

## 7<sup>th</sup> CPC

### Calculation of Basic Pay and allowances

The 7<sup>th</sup> Pay Commission simplified the calculation for arriving at the revised pay through a **Pay Matrix**. Let us assume you are presently drawing Grade Pay Rs. 4200 and Pay of Rs. 12110 in the Band Pay-2 as on 01.01.2016.

To calculate your revised Basic Pay and Allowance as per 7<sup>th</sup> CPC, follow the steps given below:

#### Step-I

Your 6<sup>th</sup> CPC Basic Pay ( Grade Pay + Band Pay) is = 4200+12110= **Rs. 16310**

#### Step-II

Multiply your 6<sup>th</sup> CPC Basic Pay with 7<sup>th</sup> CPC's Fitment Formula i.e. **2.57** :-  
 16310 x 2.57 = Rs.41916.70 ( Paise to be rounded off to the nearest Rupee)  
 = **Rs.41917**

#### Step-III

Match above figure ( **41917**) with Matrix Table ( Given Below) figures assigned in Grade Pay column **Rs.4200**.

**Table 5: Pay Matrix (Civilian Employees)**

Pay Band	5200-20200					9300-34800				15600-39100			37400-67000			67000-79000	75500-80000	80000	90000
Grade Pay	1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	6600	7600	8700	8900	10000				
Entry Pay (EP)	7000	7730	8460	9910	11360	13500	17140	18150	20280	21000	25350	29500	46100	49100	53000	67000	75500	80000	90000
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	13A	14	15	16	17	18
Index	2.57	2.57	2.57	2.57	2.57	2.62	2.62	2.62	2.62	2.67	2.67	2.67	2.57	2.67	2.72	2.72	2.72	2.81	2.78
1	18000	19900	21700	25500	29200	35400	44900	47600	53100	56100	67700	78800	118500	131100	144700	182200	205400	225000	250000
2	18500	20500	22400	26300	30100	36500	46200	49000	54700	57800	69700	81200	122100	135000	148500	187700	211600		
3	19100	21100	23100	27100	31000	37600	47600	50500	56300	59500	71800	83600	125800	139100	153000	193300	217900		
4	19700	21700	23800	27900	31900	38700	49000	52000	58000	61300	74000	86100	129600	143300	157600	199100	224400		
5	20300	22400	24500	28700	32900	39900	50500	53600	59700	63100	76200	88700	133500	147600	162300	205100			
6	20900	23100	25200	29600	33900	41200	52000	55200	61500	65000	78500	91400	137500	152000	167200	211300			
7	21500	23800	26000	30500	34900	42300	53600	56900	63300	67000	80900	94100	141600	156600	172200	217600			
8	22100	24500	26800	31400	35900	43600	55200	58600	65200	69000	83300	96900	145800	161300	177400	224100			
9	22800	25200	27600	32300	37000	44900	56900	60400	67200	71100	85800	99800	150200	166100	182700				
10	23500	26000	28400	33300	38100	46200	58600	62200	69200	73200	88400	102800	154700	171100	188200				
11	24200	26800	29300	34300	39200	47600	60400	64100	71300	75400	91100	105900	159300	176200	193800				
12	24900	27600	30200	35300	40400	49000	62200	66000	73400	77700	93800	109100	164100	181500	199600				
13	25600	28400	31100	36400	41600	50500	64100	68000	75600	80000	96600	112400	169000	186900	205600				
14	26400	29300	32000	37500	42800	52000	66000	70000	77900	82400	99500	115800	174100	192500	211800				
15	27200	30200	33000	38600	44100	53600	68000	72100	80200	84900	102500	119300	179300	198300	218200				
16	28000	31100	34000	39800	45400	55200	70000	74300	82600	87400	105600	122900	184700	204200					
17	28800	32000	35000	41000	46800	56900	72100	76500	85100	90000	108800	126600	190200	210300					
18	29700	33000	36100	42200	48200	58600	74300	78800	87700	92700	112100	130400	195900	216600					
19	30600	34000	37200	43500	49600	60400	76500	81200	90300	95500	115500	134300	201800						
20	31500	35000	38300	44800	51100	62200	78800	83600	93000	98400	119000	138100	207900						
21	32400	36100	39400	46100	52600	64100	81200	86100	95800	101400	122600	142400	214100						
22	33400	37200	40600	47500	54200	66000	83600	88700	98700	104400	126300	146700							
23	34400	38300	41800	48900	55800	68000	86100	91400	101700	107500	130100	151100							
24	35400	39400	43100	50400	57500	70000	88700	94100	104800	110700	134000	155600							
25	36500	40600	44400	51900	59200	72100	91400	96900	107900	114000	138000	160300							
26	37600	41800	45700	53500	61000	74300	94100	99800	111200	117400	142100	165100							
27	38700	43100	47100	55100	62800	76500	96900	102800	114400	120900	146400	170100							
28	39900	44400	48500	56800	64700	78800	99800	105900	117800	124500	150800	175200							

		9300-34800			
2400	2810	4200	4600	4800	5400
9910	11360	13500	17140	18150	20280
4	5	6	7	8	9
2.57	2.57	2.62	2.62	2.62	2.62
25500	29200	35400	44900	47600	53100
26300	30100	36500	46200	49000	54700
27100	31000	37600	47600	50500	56300
27900	31900	38700	49000	52000	58000
28700	32900	39900	50500	53600	59700
29600	33900	41100	52000	55200	61500
30500	34900	42300	53600	56900	63300
31400	35900	43600	55200	58600	65200
32300	37000	44900	56900	60400	67200
33300	38100	46200	58600	62200	69200
34300	39200	47600	60400	64100	71300
35300	40400	49000	62200	66000	73400
36400	41600	50500	64100	68000	75600

There is no matching figure we arrived above in this matrix, so the closest higher figure assigned in the Grade Pay column can be chosen i.e **Rs. 42300**.

**So , Rs 42300 is your New 7th CPC Basic Pay.**

#### **Step-IV (HRA)**

Identify your HRA [ See : 7<sup>th</sup> CPC recommendation on HRA].

HRA has been revised as 24%, 16% and 8% for the existing 30% , 20% and 10% respectively.

If you are in 30% HRA Bracket at present, your HRA in 7<sup>th</sup> CPC is 24%.

Therefore, your HRA in 7<sup>th</sup> CPC = Rs. 42300 x 24/100 = **Rs.10152**.

#### **Step-V (TPTA)**

7<sup>th</sup> CPC recommends Transport Allowance for three Categories of Employees for Two Types of Places.

If you are living in A1 and A classified cities (See the List of 19 cities classified as A1 and A cities) you will be entitled to get higher TPTA rates.

Grade Pay 1800 to 1900 - Rs 1350+DA

Grade Pay 2000 to 4800 - Rs 3600+DA

Grade Pay 5400 and above - Rs. 7200+DA

7th Pay commission Transport Allowance for other Cities

Grade Pay 1800 to 1900 - Rs 900+DA

Grade Pay 2000 to 4800 - Rs 1800+DA

Grade Pay 5400 and above - Rs. 3600+DA

Since your Grade Pay is 4200 you fall in second category i.e. Grade Pay 2000 to 4800 and your TPTA is Rs. 3600+DA

**Step-VI (DA)**

DA will be Zero as on 1.1.2016. So there is no need to calculate the DA to calculate gross pay as on 1.1.2016.

**Add all the figures :-**

**Your revised 7<sup>th</sup> CPC Gross pay as on 1.1.2016 = Basic Pay + HRA + TPTA + DA  
= 42300+10152+3600  
= Rs.56052**