F. No. 1(12)/2016/TA/ 376 Ministry of Finance Department of Expenditure Controller General of Accounts Lok Nayak Bhawan, Khan Market New Delhi-110511

Date: 10-08-2016.

OFFICE MEMORANDUM

Subject: Implementation of the recommendations of the Seventh Central Pay Commission (7th CPC) - fixation of pay and payment of arrears-instructions -regarding

A reference is invited to CCS (Revised Pay) Rules, 2016 notified vide GSR 721(E) dated 25th July 2016 and O.M. No. 1-5/2016-IC dated 29th July 2016 and OM dated 01st August 2016 on the subject mentioned above, issued as a sequel to the acceptance of recommendations of 7th Central Pay Commission. All concerned are required to follow the instructions contained in Ministry of Finance, Department of Expenditure O.M. dated 29th July 2016 and even number dated 1st August 2016 referred to above.

- Para 8 of the aforesaid OM states that with a view to expediting the 2. authorization and disbursement of arrears, it has been decided that the arrear claims may be paid without pre-check of the fixation of pay in the revised scales of pay or applicable level in Pay Matrix. However, the facilities to disburse arrears without pre-check of fixation of pay will not be available in respect of those Government servants who have relinquished service on account of dismissal, resignation, discharge, retirement etc. after the date implementation of the Pay Commission's recommendations but before the preparation and drawal of the arrears claims, as well as in respect of those employees who had expired prior to exercising their option for the drawal of pay in the revised scales.
- 3. Pr.CCAs/CCAs/CAs are requested to issue instructions to the Pay & Accounts Officers that the arrears may be paid without pre-check of the fixation of pay in the revised scales of pay or applicable level in Pay Matrix. However, they will have to exercise all necessary checks prescribed under the Central Government Accounts (Receipts & Payments) Rules, 1983 and Civil Accounts Manual. They will also have to ensure that subscriptions/ contributions towards GPF and New Pension Scheme at the prescribed rates relevant to the revised pay are deducted from the arrears payable from 1-1-2016 to 31-7-2016. While making payment of arrears, Income Tax due needs also be deducted and credited as procedure prescribed.
- 4. Instructions with regard to post check of pay fixation and payment of arrears will be issued separately.

(Shailendra Kumar)
Deputy Controller General of Accounts

To

All Pr. CCAs/ CCAs/CAs of the Civil Ministries/Departments