

No.35034/1/2000-Estt(D)
Government of India
Ministry of Personnel, P. G. and Pensions
(Department of Personnel and Training)

New Delhi-110001
September 12, 2003

OFFICE MEMORANDUM

Subject:- ACP Scheme for the Central Government civilian employees.

The undersigned is directed to say that in this Department's Office Memorandum No. 35034/1/1999-Estt (D) dated 9.8.1999, introducing the Assured Career Progression Scheme (ACPS) for Central Government employees, condition no. 7 (Annexure-I) provides that in case of isolated posts, in the absence of defined hierarchical grades, financial upgradation shall be given by the Ministries/Departments concerned in the immediately next higher (standard/common) pay scales as indicated in Annexure-II. This list does not include some of the non-standard pay scales.

2. One of the prescribed pay scales is Rs. 12000-375-18000, figuring at S.No. 17 of the Annexure-II. Therefore, officers holding isolated Gr. 'A' posts in the grades of Rs. 10,000-325-15200 (S-19) are entitled to first and second financial upgradations in the scales of Rs. 12000-375-16500 (S-21) and Rs. 12,000-375-18000 (S-23) respectively. Similarly holders of isolated Gr. A posts in the grades of Rs. 12000-375-16500 (S-21) and Rs. 12750-375-16500 (S-22) are entitled to first and second financial upgradations in the grade of Rs. 12000-375-18000 (S-23) and Rs 14300-18300 (S-24) respectively.

3. A number of references have been received seeking a review of the decision to include the scale of Rs. 12000-375-18000 (S-23) in the list of standard/common grades on the ground that it is not a standard/common grade and same considerations on the basis of which the pay scale of Rs. 12750-375-16500 (S-22) was excluded from the list of standard/common grades should have applied to this scale also. It has also been pointed out that grant of financial upgradation under ACPS in the scale of Rs. 12000-18000 (S-23) to those who are already drawing pay in the scale of Rs. 12000-375-16500 (S-21), either by virtue of holding a post in this grade on isolated basis or under ACPS, does not provide any financial relief in a true sense to the stagnating officer as the two scales are essentially analogous grades.


4. The matter has been considered in consultation with the Ministry of Finance, Department of Expenditure. It has been decided to delete the pay scale of Rs. 12,000-375-18,000 (S-23) from the list of standard/common pay scales in Annexure-II of DoPT O.M. dated 9.8.1999 (ACP Scheme) with effect from the date of introduction of the Scheme itself. Consequently, the benefits under ACPS may be allowed as under:

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- (i) holder of an isolated Group-'A' post in the scale of Rs. 10,000-325-15,200 will be eligible for first financial up gradation on completion of 12 years in the grade of Rs. 12,000-375-16,500. He will be eligible for second financial up gradation on completion of further 12 years to the grade of Rs. 14,300-400-18,300.
- (ii) holder of an isolated Group-'A' post in the scales of Rs. 12,000-375-16,500/Rs. 12,750-375-16,500/Rs. 12,000-375-18,000 will be eligible for one financial upgradation on completion of 12 years of service in the grade of Rs. 14,300-400-18,300. However, he will not be eligible for any further upgradation under ACP Scheme, as the scale of Rs. 14,300-400-18,300 is the highest scale applicable under the ACP Scheme.

5. Revised benefits, in terms of the above decision, may be allowed with effect from 9.8.99 or from the date of completion of the 12/24 years of service, whichever is later, subject to clearance by the Screening Committee.

6. Hindi version will follow.


(Alok Saxena)
Director

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