

**CENTRAL ADMINISTRATIVE TRIBUNAL  
PRINCIPAL BENCH**

**O.A. No. 4462/2013**

**M.A. No. 3413/2013**

**New Delhi, this the 21st day of May, 2015.**

HON'BLE DR. K.B. SURESH, MEMBER (J)

HON'BLE MR. SUDHIR KUMAR, MEMBER (A)

1. Union of Akashvani & Doordarshan (Prasar Bharati) Engineering Employees through its General Secretary Debashis Chowdhury, S/o Late Shri J.B. Chowdhury, Working as Senior Engineering Assistant, O/o ADG (E), North Zone, AIR & DD, New Delhi. R/o K-2048, C.R. Park, New Delhi-19.
2. Tridib Chandra Saikia, S/o Late Shri J.N. Saikia, Assistant Engineer (Retired), CPC, Doordarshan, New Delhi. R/o B1/5, Hanemann Enclave, Plot No.40, Sector-6, Dwarka, New Delhi-75.
3. Suresh Kumar Idnani, S/o J.G. Idnani, Assistant Engineer (Retired), DDK, Copernicus Marg, New Delhi. R/o B-3/47, Janakpuri, New Delhi-58.
4. Bijendra Singh, S/o Shri Podi Ram, Working as Assistant Engineer, O/o ADG (E), North Zone, AIR & DD, New Delhi. R/o A-30, Lajpat Nagar, Ghaziabad-201005.
5. Ravi Karan, S/o Late Sh. Mahabir Prasad, Working as Senior Engineering Assistant, O/o ADG(E), North Zone, AIR& DD, New Delhi. R/o B-157, Shalimar Garden Ext-2, Sahibabad.

6. Smt. Sunita Sati, D/o Late Sh. G.L. Gairola,  
Working as Assistant Engineer,  
O/o ADG(E), North Zone, AIR& DD, New Delhi.  
R/o G-147, Nanak Pura, New Delhi.
7. Bhuwan Chandra Belwal, S/o Sh. T.D. Belwal,  
Working as Senior Engineering Assistant,  
O/o ADG(E), North Zone, AIR& DD, New Delhi.  
R/o G-1/309, Dall Mill Road, Uttam Nagar,  
New Delhi-59.
8. Mahendra Singh, S/o Late Sh. Hukam Singh,  
Assistant Engineer (Retired),  
DDK, Copernicus Marg, New Delhi.  
R/o C-66, Pocket-7, Kendriya Vihar-2,  
Sector-82, Noida-201304.
9. Pramod Kumar, S/o Late Sh. Y.R. Sharma,  
Assistant Engineer (Retired),  
CPC, Doordarshan, New Delhi.  
R/o 195, Akash Darshan Apptt.,  
Mayur Vihar-1, Delhi-91.
10. Anil Kumar Likhi, S/o Late Sh. J.R. Likhi,  
Assistant Engineer (Retired),  
CPC, Doordarshan, New Delhi,  
R/o 4/2, Kalkaji Extn, New Delhi-19.
11. Smt. Manju Bala Manwani,  
D/o Sh. Raghuvansh Kumar,  
Working as Senior Engineering Assistant,  
O/o ADG(E), North Zone, AIR & DD, New Delhi.  
R/o 1107, Sector-28, Faridabad (Haryana).
12. Raj Paul Mittal, S/o Sh. Prem Chand,  
Working as Assistant Engineer,  
O/o ADG(E), North Zone, AIR&DD, New Delhi.  
R/o 443, D-Block, Gali No.25,  
Burari, Delhi.
13. Raghuveer Sharan Gupta, S/o Sh. R.S. Gupta,  
Working as Senior Engineering Assistant,  
O/o ADG(E), North Zone, AIR& DD, New Delhi.  
R/o 496, Sector-4, R.K. Puram, New Delhi-22.

14. Tala Ram, S/o Daya Ram,  
Working as Assistant Engineer,  
O/o ADG(E), North Zone, AIR& DD, New Delhi.  
R/o GF-85, Neelam Vihar, Kaushambi-201010.
15. Smt. Asha Malhotra, W/o Sh. Surinder Pal,  
Assistant Engineer (Retired ),  
O/o ADG(E), R&D, AIR& DD, New Delhi.  
R/o 209, Akash Darshan Apptt,  
Mayur Vihar-1, Delhi-91.
16. Ashok Kumar Taneja, S/o K.G. Taneja,  
Assistant Engineer (Retired),  
DG:AIR, P&D Unit, Sansad Marg, N. Delhi.  
R/o 26/61, West Patel Nagar, New Delhi-8.
17. S.C. Jain, S/o Sh. Ratan Lal Jain,  
Assistant Engineer (Retired),  
DG:AIR, P&D Unit, Sansad Marg, N. Delhi.  
R/o B-104, Amrapali, Plot-11/2, Vaishali,  
Ghaziabad-201010.
18. R.C. Bhatt, S/o Sh. Late Sh. P.D. Bhatt,  
Assistant Engineer (Retired),  
DG:AIR, P&D Unit, Sansad Marg, N. Delhi.  
R/o B-197, Kendriya Vihar, Sec-51, Noida.
19. N.M. Gupta, S/o Late Shri L.C. Gupta,  
Assistant Engineer (Retired),  
DG:AIR, P&D Unit, Sansad Marg, N. Delhi.  
R/o A-337-338, Durga Vihar, Devali Extn,  
New Delhi-62.
20. N.M. Mitra, S/o Late Sh. Rukmini Kanta,  
Assistant Engineer (Retired),  
DG:AIR, P&D Unit, Sansad Marg, N. Delhi.  
R/o B-70, Mohan Garden, Peepal wala Road,  
Gali No.8, New Delhi-59.
21. Sanjay Kumar Goel, S/o Shri S.C. Goel,  
Working as Assistant Engineer,  
O/o ADG(E), North Zone, AIR& DD, New Delhi.  
R/o D1/9, Vindiya Shree Apptt,  
Main Road, Burari, Delhi-84.

22. Pyare Lal, S/o Late Sh. Naubat Singh,  
Assistant Engineer (Retired),  
DG:AIR, P&D Unit, Sansad Marg, N. Delhi.  
R/o A-213, Gali No.1, A-Block, Shakarpur,  
Delhi-92.
23. Dashrath, S/o Sh. L.R. Yadav,  
Working as Assistant Engineer,  
O/o ADG(E), North Zone, AIR& DD, New Delhi.  
R/o RZA-48, Dwarka Puri, New Delhi-45.
24. Shiv Charan Dass, S/o Late Sh. Sumer Singh,  
Assistant Engineer (Retired),  
DDK, Copernicus Marg, New Delhi.  
R/o 88/9, Gali No.1, Shakarpur Khas, Delhi-92.
25. Hari Shanker Maurya, S/o Sh. S.N. Maurya,  
Working as Assistant Engineer,  
O/o ADG(E), R&Z, AIR & DD, New Delhi.  
R/o 109-M, Aram Bagh, New Delhi-55.
26. Ram Ratan Shakya, S/o Late Sh. P.L. Shakya,  
Working as Assistant Engineer,  
DDK, Copernicus Marg, New Delhi.  
R/o A-1/137, Vijay Enclave, New Delhi-45.
27. Raj Kumar, S/o Late Sh. Choke Lal,  
Assistant Engineer (Retired),  
DDK, Copernicus Marg, New Delhi.  
R/o E-124, Nanakpura, South Moti Bagh,  
New Delhi-21.
28. Ramji Lal, S/o Late Sh. Arjun Singh,  
Assistant Engineer (Retired),  
O/o ADG(E), North Zone, AIR& DD, New Delhi.  
R/o A-39, Dwarika Puri, Vijay Enclave,  
Dabri Palam Road, New Delhi-45.
29. Vrishti Jain, D/o Late Sh. J.C. Jain,  
Working as Assistant Engineer,  
O/o ADG(E), R&D, AIR & DD, New Delhi.  
R/o A-41-D, DDA Flats, Munirka,  
New Delhi-67.

30. Bhoj Raj Singh, S/o Late Sh. R.P. Singh,  
Assistant Engineer (Retired),  
O/o DG : Doordarshan, Copernicus Marg, New Delhi.  
R/o MIG-22, Avantika-II, ADA Colony,  
Aligarh-202001 (UP).
31. Smt. Manjinder Kaur, D/o Sh. Udham Singh,  
Working as Assistant Engineer,  
O/o ADG(E), North Zone, AIR& DD, New Delhi.  
R/o 466, Vikas Kunj, Vikas Puri, New Delhi.
32. Pritpal Sawhney, D/o Late Sh. H.S. Sethi,  
Assistant Engineer (Retired),  
O/o ADG(E), North Zone, AIR& DD, New Delhi.  
R/o A-3/77, Janak Puri, New Delhi.
33. Ram Gopal, S/o Sh. Girwer Singh,  
Working as Assistant Engineer,  
O/o ADG(E), North Zone, AIR& DD, New Delhi.  
R/o K-293, Sarita Vihar, New Delhi-76.
34. Mrs. Urmila Pandita,  
D/o Sh. G.L.Pandita  
Working as Assistant Engineer  
TVRC, Rohtak (under DMC, Hissar)  
R/o II-RH-18, HIG Duplex, Sec-2, Rajinder Nagar  
Sahibabad 201005 (UP).
35. Rakesh Kumar Singh  
S/o Late Sh. A.B. Singh  
Working as Senior Engineering Assistant  
AIR, Indore (MP)  
R/o D-3, Akashvani Vihar  
Indore (MP).
36. Rajesh Pahare,  
S/o Sh. H.C. Pahare  
Working as Engineering Assistant  
AIR, Indore (MP)  
R/o C-16, Akashvani Vihar, Indore (MP).
37. S.C. Sharma,  
S/o Late Sh. H.L. Sharma  
Assistant Engineer (Retired)  
HPT, AIR, Aligarh (UP).  
R/o 37, Avas Vikas Colony, Jail Road  
Aligarh-202001(UP).

38. E. Ayub Khan,  
S/o Sh. M. Ibrahimkutty  
Working as Assistant Engineer  
DDK, Thiruvananthapuram (Kerala)  
R/o 10/473, NCC Road, Peroorkada PO  
Thiruvananthapuram (Kerala).
39. Ganga Dayal Singh,  
S/o Late Sh. Bishram Singh  
Working as Assistant Engineer  
DDK, Varanasi (UP).  
R/o Sh-3/40-5-6B, J.P.Nagar, Nawalpur  
Basahi, Varanasi-221002 (UP).
40. Jalaluddin Khan,  
S/o Sh. Abdul Quadir  
Working as Assistant Engineer  
DDK, Varanasi (UP)  
R/o Vill-Newada, PO-Bankat-Newada (Via-Lohata)  
Varanasi-221018.
41. Mohd. Haider Rizvi,  
S/o Sh. A.H.Rizvi  
Working as Assistant Engineer  
AIR, Faizabad (UP).  
R/o K.M.19, J.K. Nagar  
Kareli, Allahabad-211016(UP).
42. A. Raghuv eer,  
S/o Late Sh. A. Venkatswamy  
Working as Senior Engineering Assistant  
HPT, AIR, Avadi, Chennai (Tamilnadu).  
R/o No.2, 13th Street, Thendral Nagar  
Thirumullaivoyal  
Chennai-600062(TN).
43. P. Shameer Babu,  
S/o Sh. P. Peerana  
Working as Engineering Assistant  
DDk, Chennai (Tamilnadu).  
R/o K-7, Aashiana Apptt, No.21, Venus Colony  
Alwarpet, Chennai-600 018 (TN).
44. Udit Kumar Sahu,  
S/o Late Sh. Jagamohan Sahu  
Working as Assistant Engineer  
AIR, Rourkela (Orissa).

R/o D-2, AIR Colony at Jagda, PO-Jhir Pani  
Rourkela - 769042 (Orissa).

45. R. Devanadane,  
S/o Sh. Ranganadin  
Working as Assistant Engineer  
DDK, Puducherry  
R/o H.No.34, Main Road  
Nehru Nagar  
Puducherry-605011.
46. G. Eganadane  
S/o Sh. Govindasamy  
Working as Assistant Engineer  
DDK, Puducherry  
R/o 106, Govindan Koil Street  
Muthiraipalayam, Puducherry-605010.
47. A. Hammajohn,  
S/o Sh. M. Abdul Gafoor  
Working as Assistant Engineer  
DDK, Puducherry  
R/o 37, Bharathiar Street, Indira Nagar Extn.  
Gorimedu, Puducherry-605006.
48. N.S. Venkatesan  
S/o Sh. N.S. Sankaranarayanan  
Working as Assistant Engineer  
DDK, Puducherry  
R/o 10/27, Devar Street,  
Vaikunda Trishla Apptt.  
Villivakkam,  
Chennai-600 049.
49. K.B. Saravanan  
S/o Sh. K.Balasubramanian  
Working as Engineering Assistant  
DDK, Puducherry  
R/o H.No.48, Aubindo Street  
Puducherry-605001.
50. Jyoti Prasad Sengupta,  
S/o Late Sh. B.C. Sengupta  
Assistant Engineer (Retired)  
DDK, Kolkata (WB)  
R/o E.K.T.P. Phase-1, Flat A-1/4,  
Payamanti Coop. Housing Society Ltd., Kolkata - 700107.

51. Nabendu Roy  
S/o Late Sh. K.P. Roy  
Assistant Engineer (Retired)  
O/o ADG(E), East Zone, AIR & DD, Kolkata  
R/o P-1/5, Peary Mohan Roy Road  
BRS-IX, Flat B/3, P.O.-Chetla,  
Kolkata-700027.
52. Rabindra Nath Mukherjee,  
S/o Late Sh. B.N. Mukherjee  
Assistant Engineer (Retired)  
O/o ADG(E), East Zone, AIR & DD, Kolkata  
R/o 68/B, S.P.Mukherjee Street, PO-Konnagar  
Hooghly-712235(WB).
53. Kamal Kumar Saha  
S/o Late Sh. K.B. Saha  
Assistant Engineer (Retired)  
AIR, Kolkata WB)  
R/o 35/6, Nawab Abdul Lateef Street,  
PO-Belgharia  
Kolkata-700 056 (WB).
54. Sasthi Charan Saha  
S/o Late Sh. H.K. Saha  
Assistant Engineer (Retired)  
O/o ADG (E), East Zone, AIR & DD, Kolkata  
R/o Middle Road  
Pansila Govt. Colony  
PO-Pansila  
24, Pargana (North) Kolkata-700112(WB).
55. Aveek Kumar Saha  
S/o Late Sh. R.R. Saha  
Assistant Engineer (Retired)  
O/o ADG (E), East Zone, AIR & DD, Kolkata  
R/o B/11/3, Mangalik Coop. Housing Society Ltd  
Kolkata-700094 (WB).
56. Subodh Kumar Mandal  
S/o Late Sh. G.D. Mandal  
Assistant Engineer (Retired)  
O/o ADG (E), East Zone, AIR & DD, Kolkata  
R/o 18/3, Jagat Banerjee Lane, PO-Bally  
Howrah-711201 (WB).



57. Sameer Kr Bhattacharjee,  
S/o Late Sh. G.D. Bhattacharjee  
Assistant Engineer (Retired)  
O/o ADG (E), East Zone, AIR & DD, Kolkata  
R/o Navanil, M.N. Roy Road, Nandan Harinavi  
Kolkata-700148(WB).
58. Nisith Kr. Mandal  
S/o Late Sh. P.B. Mandal  
Assistant Engineer (Retired)  
HPT, AIR, Chinsurah (WB)  
R/o 7/4, L.N.T. Road, PO-B. Garden  
Howrah-711103(WB).
59. Surath Kr. Chatterjee  
S/o Late Sh. A. Chatterjee  
Assistant Engineer (Retired)  
DDK, Kolkata (WB)  
R/o 526/N, Talpukur Branch Road  
Subhash Nagar  
Kolkata-700061 (WB).
60. Pijush Kr. Dey  
S/o Late Sh. G.C. Dey  
Assistant Engineer (Retired)  
DDK, Kolkata (WB)  
R/o Gopal Bhaban, R.N.C. Road East  
Subhashgram, Kolkata-700147(WB).
61. Hara Lal Roy  
S/o Late Sh. N.B. Roy  
Assistant Engineer (Retired)  
DDK, Kolkata (WB)  
R/o Vivekananda Sarani, PO-Barasat  
North 24 Pargana (WB).
62. Satya Ranjan Das,  
S/o Late Shri B.M. Das,  
Assistant Engineer (Retired)  
O/o ADG(E), East Zone, AIR & DD, Kolkata  
R/o 70/2, Mahendra Banerjee Road, Behala  
Kolkata-700060(WB).

63. Sekhar Ranjan Aich  
S/o Late Sh. B.B. Aich  
Assistant Engineer (Retired)  
DDK, Kolkata (WB)  
R/o C-94, Baishnabghata Patuli Township  
Kolkata-700094 (WB).
64. Dayal Talukdar  
S/o Late Sh. B.L. Talukdar  
Working as Senior Engineering Assistant  
TVRC, Hatsingmari (DMC, Guwahati)  
R/o H.No.24, Anil Nagar, Triveni Path  
Guwahati-24 (Assam).
65. Amit Paul,  
S/o Late Sh. K.R. Paul  
Working as Senior Engineering Assistant  
O/o ADG(E), North East Zone, AIR&DD, Guwahati  
R/o 1B, Nilkanta Apartment, Ajanta Path, Survey  
Guwahati-28 (Assam).
66. Ajit Thakuria,  
S/o Late Sh. Nibaran Thakuria  
Working as Senior Engineering Assistant  
DDK, Dibrugarh (Assam)  
R/o Mirza (Assam).
67. G. Muthukrishnan,  
S/o Sh. M.V. Gopal  
Working as Assistant Engineer  
TV Relay Centre, Thanjavur (Tamilnadu).  
R/o D/46A, 6th Cross, N.E.E. Thillai Nagar  
Trichy-620018 (Tamilnadu).
68. M. Ravi,  
S/o Sh. K.V. Mariyappan  
Working as Assistant Engineer  
TV Relay Centre, Tiruchirappalli  
R/o 33, Pillayarkoil Street, Kakkaiyadi  
Sathanpur P.O.  
Tiruvavarur-614101 (Tamilnadu).
69. Nirmal Kumar  
S/o Sh. Jagdish Chander  
Assistant Engineer (Retired)  
DDK, Dehradun (UK)  
R/o 12A, Ashoka Enclave, I.G. Marg

Niranjan Pur, PO-Majra,  
Dehradun-248171(Uttarakhand).

70. Nakul Singh Pundir  
S/o Sh. P.S. Pundir  
Assistant Engineer (Retired)  
DDK, Dehradun (UK)  
R/o DD Colony, Krishna Vihar  
Nathuwawala, Raipur  
Dehradun (Uttarakhand).
71. R. Jaya Prakash  
S/o Sh. T.R. Pillay  
Working as Assistant Engineer  
AIR, Hyderabad (AP).  
R/o J-230, Vaishali Garden Apptt,  
Nagarjuna Nagar  
Street No.14, Tarnaka,  
Hyderabad ☎ 500 017 (AP).
72. Nandkumar Wankhede,  
S/o Sh. P.R. Wankhede  
Working as Assistant Engineer  
TVRC, Wardha (Maharashtra).  
R/o Sainagar, Burande Layout,  
Plot No.7, Ward No.4  
Sindi (Meghe), Wardha ☎ 442001 (MS).
73. Ranjan Sinha,  
S/o Late Sh. P.G. Sinha  
Working as Assistant Engineer  
AIR, Chinsurah (WB)  
R/o 175, Thakuranichak  
(Near Belanagar Rail Gate)  
PO-Samabayapally,  
Howrah-711205(WB).
74. Vishnu Kumar Nagar  
S/o Sh. R.C. Nagar  
Assistant Engineer (Retired)  
AIR, Gwalior (MP).  
R/o 786, Prathvi Raj Marg  
Behind Alpana, Tikonia Morar  
Gwalior ☎ 474 006(MP).

75. Waman Rao Ladheriwale,  
S/o Late Shri K.D. Ladheriwale  
Assistant Engineer (Retired)  
DDK, Gwalior (MP).  
R/o 206, Laxmi Apartment,  
Udaj Ki Payga, Nai Sadak  
Gwalior (MP).
76. Man Singh  
S/o Sh. S.P. Singh  
Assistant Engineer (Retired)  
O/o ADG(E), R&D, AIR&DD, New Delhi  
R/o 42, Siddharth Nagar,  
Near Mela Dullapur, Thatipur  
Gwalior (MP).
77. Ravindra Kr. Tiwary,  
S/o Shri T.N. Tiwary,  
Working as Engineering Assistant,  
DDK, Patna (Bihar),  
R/o J-304, NTPC Apptt, Ambedkar Path,  
Shanti Vihar, Patna-800014 (Bihar).
78. Uday Kr. Sinha,  
S/o Late Shri S.N. Prasad,  
Working as Senior Engineering Assistant,  
DDK, Patna (Bihar),  
R/o NA 10/19, New Alkapuri,  
Anisabad, Patna-800002 (Bihar).
79. Vijoy Kumar,  
S/o Late Shri Banshi Lal,  
Working as Engineering Assistant,  
DDK, Patna (Bihar),  
R/o 159, South Mandiri,  
Kath Pool, GPO,  
Patna-800001 (Bihar).
80. Balram Yadav,  
S/o Shri B.L. Yadav,  
Working as Engineering Assistant,  
DDK, Patna (Bihar),  
R/o 3A, Bhuwaneswari Kutir,  
Baldeo Bhawan Road,  
Punaichak, Patna-800023 (Bihar).

81. Shovendra Nath Gupta,  
S/o Late Shri R.N. Gupta,  
Working as Engineering Assistant,  
DDK, Patna (Bihar),  
R/o C/o Late U.C. Jha, Main Road,  
Buddha Colony,  
Patna-800001 (Bihar).
82. Ajay Kumar,  
S/o Shri G.S. Prasad Sinha,  
Working as Engineering Assistant,  
DDK, Patna (Bihar),  
R/o 106A, Grija Garden,  
New Puniachak, Hanuman Nagar,  
Patna-800023 (Bihar).
83. Indra Deo Singh,  
S/o Late Shri C.P. Singh,  
Working as Engineering Assistant,  
DDK, Patna (Bihar),  
R/o Bania, PO-Bhawanipur,  
PS-Rangra, Bhagalpur-853204 (Bihar).
84. Ajay Krishna,  
S/o Shri Ramanand Prasad,  
Working as Engineering Assistant,  
DDK, Patna (Bihar),  
R/o Khjurbanna, Near Musa Road,  
PO-Mehendru, Patna-800006 (Bihar).
85. L.B. Sanjivaiya,  
S/o Shri G.B. Prasad,  
Engineering Assistant (Retired),  
TVRS, Deoria (UP),  
R/o Plot No.102/2, Block Road,  
Danopur, Deoria-274001 (UP).
86. Indrajeet Singh,  
S/o Shri V.N. Singh,  
Working as Engineering Assistant,  
AIR, Patna (Bihar),  
R/o 403, Pawanputr Apptt,  
Fraser Road, Patna-800001 (Bihar).

87. Ajit Kumar,  
S/o Late Shri R.P. Singh,  
Working as Senior Engineering Assistant,  
AIR, Daltonganj,  
R/o E-96, Sabita Nikunj, P.C. Colony,  
Kankarbagh, Patna-800020 (Bihar).
88. Manoj Kumar Mathur,  
S/o Late Shri K.N. Mathur,  
Working as Senior Engineering Assistant,  
AIR, Daltonganj,  
R/o Mithilesh Kumar (Munsiji),  
Back of Gurhatta Bari Devi,  
Opp. Leth Machine,  
Patna-800008 (Bihar).
89. Anil Kumar Sinha,  
S/o Shri U.S.P. Sinha,  
Working as Engineering Assistant,  
TVRC, Lakhisarai (Bihar),  
R/o 51, Awas Apptt, East Boring Canal Road,  
Patna-800001 (Bihar).
90. Tapan Kumar Sarma,  
S/o Late Shri G.C. Sarma,  
Working as Engineering Assistant,  
AIR, Kolkata (WB),  
R/o 4F, Trinayana Apartment,  
12 B.T. Road, Rathtala,  
Belgharia, Kolkata-56 (WB).
91. Rajesh Ranjan,  
S/o Late Shri S.P. Gupta,  
Working as Engineering Assistant,  
AIR, Patna (Bihar),  
R/o New Alkapuri,  
PO Anishabad, Gardanibagh,  
Patna-800002 (Bihar).
92. Deepak Choudhary,  
S/o Shri K.C. Choudhary,  
Working as Senior Engineering Assistant,  
TVRC, Godda (under DMC, Bhagalpur),  
R/o Chakdiwan, PO-Sheikhpura,  
Sheikhpura-811105 (Bihar).

93. Syed Arshe Azam,  
S/o Late S.M. Haque,  
R/o H.No.5, Rahat Colony,  
Kadru, PO. Doranda, Ranchi,  
Jharkhand-834002.

..... Applicants

(By Advocate : Shri Yogesh Sharma)

***Versus***

1. Union of India, Through the Secretary,  
Ministry of Information & Broadcasting,  
Govt. of India, Shastri Bhawan,  
Dr. R.P. Marg, New Delhi-110001.
2. Prasar Bharti (Broadcasting Corp. of India),  
Through Chief Executive Officer,  
PTI Building, Sansad Marg,  
New Delhi-110001.
3. Director General, Akashvani,  
Akashvani Bhawan,  
Sansad Marg,  
New Delhi-110001.
4. Director General, Doordarshan,  
Doordarshan Bhawan Wing-A,  
Copernicus Marg,  
New Delhi-110001.

..... Respondents

(By Advocate : Shri Sameer Aggarwal for R-1 and Shri Rajeev Sharma with Ms. Radhalakshmi  
R. for R-2 to 4)

**ORDER (ORAL)**

**Dr. K.B. Suresh, Member (J)**

Heard the matter.

2. The matter is covered by the order of Patna Bench of this Tribunal in O.A. No.514/2002 dated 07.09.2009, which was upheld by the Hon'ble High Court of Judicature at Patna in CWJC No.6451/2010 dated 25.08.2010 and Hon'ble Apex Court vide order dated 10.01.2011 in CC No. 20212/2010. Having dismissed the SLP, the order of Patna Bench became final.

3. It appears that thereafter a review was filed before the High Court of Patna but that was also dismissed and the issue is finally settled. Therefore, it is now submitted that respondent No.1 had given complete powers to respondent No.3-DG, AIR and now they are the authority to implement the order.

4. The counsel for DG, AIR seeks sometime to implement the order because they need to examine the cases of 93 employees, case by case, by the Screening Committee. They would say that as per law, they have to discuss it with the Law Department and if it was disagreed to by the Law Department, they shall not proceed further.

5. The fundamentals of adjudication is that it does not require any of the litigating parties permission for orders to be mandatorily implementable. The discussion with the Law Department can be only for the purpose of smooth implementation or with a view to file an appeal or a review. But other than that any such exercise will be a direct challenge against judicial determination and per se contempt. In the Indian Constitutional process, this must be so as otherwise it requires only a litigant to decide that he is not bothered about such a determination. Such is not the Law of the Land.

6. Respondents are directed that if they shall not proceed actively and with expedition, an active action have to be commenced against them in view of the delay. They have to finalise the matter within next 90 days, as there are only 93 employees to be considered.

7. With the above directions, the O.A. is disposed of. No order as to costs.

**(SUDHIR KUMAR)**  
**Member (A)**

**(DR. K.B. SURESH)**  
**Member (J)**

/Jyoti/