

सूचना और प्रसारण मंत्रालय

MINISTRY OF INFORMATION & BROADCASTING

'ए' विंग शास्त्री भवन, नई दिल्ली-११०००१
'A' Wing Shastri Bhawan, New Delhi-110 001

तारीख 5.12.97 .

Date

OFFICE MEMORANDUM

Subject : Ad-hoc increase in salaries of some grades of Subordinate Engineering Service of AIR/Doordarshan on the basis of Agreement between the Government and Sanyukta Sangharsh Samiti

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Consequent on the understanding reached between the Sanyukt Sangharsh Samiti representing Association of Radio and Television Engineering Employees and Technical Employees Association and the Government on 7-11-1997 on the twin demands of engineering employees, relating to pay-scale of Engineering Assistants and Technician and Senior Technician parity with Lighting Assistant Grade-II and Grade-I respectively, it has been decided, pending a final decision on these issues by Prasar Bharati under Section 11(4) and (5) of the Prasar Bharati Act 1990 as amended that the following interim measures will be taken :-

- i) The pay of Technician will be fixed in the scale corresponding to the scale of Rs.1320-2040 i.e. Rs. 4000-6000 with effect from 1-1-1996 in accordance with the procedure laid down in para 7 of the Central Civil Services (Revised Pay) Rules, 1997 notified by the Ministry of Finance on 30th September 1997. Arrears of pay for the period 1-1-1996 to 31-10-1997 on the basis of pay so fixed may be paid. Pay will also be notionally calculated in the scale corresponding to the scale of Rs.1400-2300 i.e. Rs.4500-7000 with reference to 1-11-1997. A sum equal to 90 per cent of the difference between the emoluments calculated in the two pay scales will be paid as an ad-hoc amount in addition with effect from 1-11-1997.
- ii) The pay of Senior Technician will be fixed in the scale corresponding to the scale of Rs.1400-2300 i.e. Rs. 4500- 000 with effect from 1-1-1996 in accordance with the procedure laid down in para 7 of the Central Civil Services (Revised Pay) Rules 1997 notified by the Ministry of Finance on 30th September 1997. Arrears of pay for the period 1-1-1996 to 31-10-1997 on the basis of pay so fixed may be paid. Pay will also be notionally calculated in the scale corresponding to the scale of Rs.1600-2660 i.e. Rs.5000-8000 with reference to 1-11-1997. A sum equal to 90 per cent of the difference between the emoluments calculated in the two

scales will be paid as an ad-hoc amount in addition w.e.f. 1-11-1997.

- iii) The pay of Engineering Assistant will be fixed in the scale corresponding to the scale of Rs.1600-2660 i.e. Rs.5000-8000 with effect from 1-1-1996, in accordance with the procedure laid down in para 7 of the Central Civil Services (Revised Pay) Rules 1997 notified by the Ministry of Finance on 30th September 1997. While so fixing the pay, the pay of incumbent EAs, who were drawing pay scale of Rs.2000-3200 will be protected as recommended by the Vth Pay Commission. Arrears of pay from 1-1-1996 to 31-10-1997 calculated on the above basis will be paid. Pay will also be notionally calculated in the scale corresponding to the scale of Rs.2000-3200 i.e. Rs.6500-10,500 in the case of existing incumbents only with reference to 1-11-1997. A sum equal to 90 per cent of the difference between the emoluments so calculated will be paid as an ad-hoc amount in addition with effect from 1-11-1997. However new recruits to the post of Engineering Assistant will be appointed in the pay scale of Rs.5000-8000 i.e. the pay scale recommended by the Vth Central Pay Commission.
- iv) The pay of Senior Engineering Assistant will be fixed in the scale corresponding to the scale of Rs.1640-2900 i.e. Rs.5500-9000 with effect from 1-1-1996 in accordance with the procedure laid down in para 7 of the Central Civil Services (Revised Pay) Rules, 1997 notified by the Ministry of Finance on 30th September 1997. While so fixing the pay, pay of incumbents Sr. EAs who were drawing pay-scale of Rs.2000-3200 as personal to them, will also be protected. Arrears of pay from 1-1-1996 to 31-10-1997 calculated on the above basis will be paid. The pay will also be notionally calculated in the scale corresponding to the scale of Rs. 2000-3200 i.e. Rs.6500-10500 in the case of existing incumbents only with reference to 1-11-1997. A sum equal to 90% of the difference between the emoluments so calculated will be paid as an ad-hoc amount in addition with effect from 1-11-1997.
- v) The question relating to either payment of balance 10% or adjustment of ad-hoc payment shall be settled depending upon the decisions of the Prasar Bharati.

2. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide Dy. No. 11159/JS(Pers)/97 dated 2-12-1997.

(S. BANERJEE)
Deputy Secretary (BD)
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