



United We Stand

**UNION OF AKASHVANI & DOORDARSHAN (PRASAR BHARATI)  
ENGINEERING EMPLOYEES ( UADEE)**

(Registered under **Trade Union Act, 1926**; *Regn. No. 5135*)  
*Head Quarter : C-4 D/ 81 B, Janakpuri, New Delhi-110 058*

*visit our website: <http://www.uadee.org>*

*Ref. No.* DGAIR/06/2010:

*Dated:..* 16.07.2010

The Director General, Akashvani,  
(Kind attn: Shri R.K.Dhall, DDA(E),  
Akashvani Bhawan,,  
Sansad Marg,  
New Delhi – 110001.

**Sub: Grant of 2<sup>nd</sup> and 3<sup>rd</sup> financial up-gradations to Assistant Engineers of AIR & Doordarshan under MACP scheme, 2009, ignoring the promotions earned in the past from Engineering Assistant to Sr. Engineering Assistant.**

**–Regarding.**

**Ref.: 1.** Ministry of Finance, Department of Expenditure' OM issued from File No. 1/1/2008-IC, dated 13.11.2009 and,  
**2.** DG:AIR's Order No.7/1/2009-Scor/310, dated 16.11.2009. .

Sir,

The Modified Assured Career Progression Scheme (MACPS), 2009 for the Central Government civilian employees was notified by GOI, Ministry of Personnel, Public Grievances and Pensions (DOPT) vide OM No. 35034/3/2008-Estt.(D), dated 19.05.2009.

The decision of the DG:AIR to implement the said MACP scheme for the employees of AIR & Doordarshan has been conveyed vide circular dated 29.05.2009, issued from File No. B-12017/7/2008-WL of the Directorate General: AIR.

We would like to invite your kind attention towards the following relevant references in the matter of grant of financial upgradations under the MACP scheme, 2009:

1. That, as per para (1) and (2) of the DOP&T's said OM dated 19.05.2009, three financial upgradations under the MACP scheme, counted from the **direct entry grade**, shall be given on completion of 10, 20 and 30 years of service respectively in the **immediate next higher Grade Pay** in the hierarchy of the recommended revised pay bands and grade pays.
2. That, as per para (5) of the said OM dated 19.05.2009, the promotions earned prior to 01.01.2006 in those grades which now carried the same Grade Pay due to merger of pay scales/**upgradations of posts** recommended by the 6<sup>th</sup> CPC shall be ignored for the purpose of granting financial upgradations under the MACP scheme.

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3. That, the GOI, Ministry of Finance, Department of Expenditure vide para (3) of OM No. 1/1/2008-IC, dated 13.11.2009 has decided to grant Grade Pay of Rs 4600 in Pay Band-2 corresponding to the pre-revised scale of Rs 7450-11500 w.e.f. 01.01.2006 to those posts which were in the pre-revised scale of Rs 6500-10500 as on 01.01.2006 and which were granted the normal replacement pay structure of Grade Pay of Rs 4200 in Pay Band-2. The DG:AIR has issued order vide No. 7/1/2009-Scor/310, dated 16.11.2009 for the implementation of said order dated 13.11.2009 for the employees of AIR & Doordarshan.

Now, in the instant case, the post of Engineering Assistant (EA) is the **direct entry grade** for the promoted posts of Sr. Engineering Assistant (SEA) and Assistant Engineer (AE) in AIR & Doordarshan. The post of EA was in the pre-revised scale of Rs 6500-10500 as on 01.01.2006 and was granted the normal pay structure of Grade Pay of Rs 4200 in PB-2. Consequent upon said decision dated 13.11.2009 of GOI, Ministry of Finance, Department of Expenditure and also as accepted/ implemented by the DG:AIR vide said order dated 16.11.2006, to grant Grade Pay of Rs 4600 in PB-2 corresponding to the pre-revised scale of Rs 7450-11500 w.e.f. 01.01.2006 to the posts which were in the pre-revised scale of Rs 6500-10500 as on 01.01.2006, the post of EA in AIR & Doordarshan has been granted Grade Pay of Rs 4600 in PB-2 corresponding to the pre-revised scale of Rs 7450-11500 w.e.f. 01.01.2006. Since the promoted post SEA was also in the pre-revised scale of Rs 7450-11500 as on 01.01.2006, the pay scales of EA and that of the promoted post SEA got merged. It is therefore, as per para (5) of the said OM dated 19.05.2009 of DOP&T, the promotions earned in the past from EA to SEA should be ignored for the purpose of granting financial upgradation to SEA & AE under the MACP scheme, 2009. The Assistant Engineers are accordingly eligible for 2<sup>nd</sup> and 3<sup>rd</sup> financial upgradations under the MACP scheme in the Grade Pay of Rs 5400 in PB-2 and Rs 6600 in PB-3 respectively.

It is therefore requested to kindly issue orders granting 2<sup>nd</sup> and 3<sup>rd</sup> financial upgradations in the Grade Pay of Rs 5400 in PB-2 and Rs 6600 in PB-3 respectively to the eligible Assistant Engineers of AIR & Doordarshan at the earliest.

With warm regards,

Yours faithfully,

( Debashish Chowdhary )

**General Secretary**

**Mob.: 9868924753**

**Enclosures:**

1. Ministry of Finance, Department of Expenditure' OM issued from File No.1/1/2008-IC, dated 13.11.2009.
2. DG:AIR's Order No.7/1/2009-Scor/310, dated 16.11.2009.

**Copy for kind information to:**

The Director General, Doordarshan, Doordarshan Bhawan, Copernicus Marg, New Delhi.