

**CENTRAL ADMINISTRATIVE TRIBUNAL
PRINCIPAL BENCH**

**OA No.4027 of 2014
MA No.3510 of 2014**

New Delhi, this the 20th day of November, 2014

HONBLE SHRI G. GEORGE PARACKEN, MEMBER (J)
HONBLE SHRI SHEKHAR AGARWAL, MEMBER (A)

1. Bhajani Ram Meena,
S/o Late Sh. Laxman Prasad Meena,
Age about 41 years,
Working as Helper
R/o 143-G, Pushp Vihar, Sector-4,
New Delhi.
2. Pratap Singh
S/o Late Sh. Charan Singh
Age about 24 years,
Working as Helper
R/o Vill. Badoli, The. Palwal,
Distt. Palwal, Haryana.
3. Jaipal
S/o Late Sh. Sher Singh
Age about 30 years,
Working as Helper
R/o C-20, Doordarshan Colony,
Bhagwan Mahabir Marg, Jalandher, Punjab.
4. Om Prakash
S/o Sh. Babulal,
Age about 30 years,
Working as Helper
R/o H.No.20, Model Estate, Dup Nagar,
Jalandher Cantt, Punjab.
5. Ram Singh
S/o Sh. Prem Singh
Age about 31 years,
Working as Helper
R/o C-19, Doordarshan Colony,
Bhagwan Mahabir Marg, Jalandher, Punjab.
6. Kishori Lal
S/o Sh. Nathu Ram Sharma
Age about 31 years,
Working as Helper
R/o H.No.28, Nagra Road, New Patel Nagar,
Magsudari, Jalandher, Punjab.

7. Raghuvir Pal
S/o Sh. Ajit Singh,
Age about 29 years,
Working as Helper
R/o B-28, Doordarshan Colony,
Bhagwan mahabir Marg, Jalandher, Punjab.
8. Santosh Kumar,
S/o Sh. Bari Ram,
Age about 27 years,
Working as Helper
R/o Villagte Dhina, PO-Jalandher Cantt.
Punjab.
9. Sukhdev Kumar
S/o Sh. Gyan Chand
Age about 41 years,
Working as Helper
R/o 103/2 Bhargav Nagar,
Jalandher, Punjab.
10. Prem Nath
S/o Sh. Ishwar Dass
Age about 32 years,
Working as Helper
R/o Village Bhjar PO- Mahal, The. Bhargnes,
Distt. Hamirpur, Himachal Pradesh
11. K. Sreekumaran,
S/o Sh. V. Krishan Pillai,
Age about 27 years,
Working as Helper
R/o Nellvilakathu Veedu, TC-101/1462 (1),
Vattiyoorkavu PO, Trivendrum.
12. Sataynarayan Dayma
S/o late Sh. Kajo Dmal
Age about 30 years,
Working as Helper
R/o 98 Rajgarh Alka Puri, Ratlam,
Madhya Pradesh.
13. Ratan Singh
S/o Sh. Awasiya
Age about 27 years,
Working as Helper
R/o LPT Kukshi, DMC Indor,
Madhya Pradesh.
14. Noho Kera,
S/o Sh. Zevohol Kera,
Age about 25 years,
Working as Helper
O/o DDK Kohima, Nagaland.

15. Vada
S/o Sh. Valt,
Age about 26 years,
Working as Helper
O/o DDK Kohima,
Nagaland.
16. Rokolhoubi,
S/o Sh. Neivirv,
Age about 27 years,
Working as Helper
O/o DDK Kohima,
Nagaland.
17. Budh Pal,
S/o Late Sh. Bharta
Age about 32 years,
Working as Helper
R/o 25-2D, Sector-2, DIZ Area,
Gole Market, New Delhi.
18. K. Subba Rao,
S/o Sh. Kappa Rao
Age about 30 years,
Working as Helper
R/o Qtr. No.1010, Pkt-3,
Lodhi Road, New Delhi-3.
19. Subodh Kumar,
S/o Sh. Kehar Singh
Age about 27 years,
Working as Helper
R/o H-18, Nanak Pura,
New Delhi.
20. Satpal
S/o Late Shri Hosiar Singh
Age about 30 years,
Working as Helper
R/o H.No.1182, R.K. Puram,
Sector-2, New Delhi-22.
21. Sunil Kumar
S/o Late Sh. Hira Lal
Age about 25 years,
Working as Helper
R/o E-414, Sewa Nagar,
New Delhi-3.
22. K. Muthu Swamy
S/o Late Sh. Kupu Swamy,
Age about 30 years,
Working as Helper

R/o H.No.196, Road No.3,
Andrews Ganj, New Delhi-49.

23. Sunil Mishra
S/o Sh. Krishan Dev Mishra
Age about 27 years,
Working as Helper
R/o LIG-93, Housing Colony, Ujjain,
Namda,M.P.
24. Manoj Kumar Gupta
S/o Sh. Chandika Prasad Gupta,
Age about 25 years,
Working as Helper
R/o New Railway Colony,
Anand Nagar, Khandwa, Madhya Pradesh.
25. Rameshwar Verma
S/o Sh. Darnulalji Verma,
Age about 26 years,
Working as Helper
R/o Abhiyantar Marg, Burhanpur,
M.P.
26. Nanak Singh Bandod,
S/o Sh. Radhu Bandod
Age about 30 years,
Working as Helper
R/o Vidyut Nagar, Diston Road, Khargon,
Madhya Pradesh.
27. Vijay Sharma,
S/o Sh. Sita Ramji Sharma,
Age about 25 years,
Working as Helper
R/o 204, Astha Rajanshi Shivcity,
Indor, M.P.
28. Sudhir Bhaley,
S/o Sh. Kishan Dasji Sharma,
Age about 25 years,
Working as Helper
R/o 161-B, Vishwas Karma Nagar, Indor, M.P.
29. Om Prakash Kudwal,
S/o Sh. Daya Ramji Kudwal,
Age about 25 years,
Working as Helper
R/o 210 Mahawar Nagar, Dashara Maidan,
Anuparna Nagar, Indor, M.P.
30. Sat Nayran,
S/o Sh. Mahesh Mehto,

Age about 25 years,
Working as Helper
R/o 776, Sector-I, R.K. Puram,
New Delhi.

31. Sushil Kumar Mallaji,
S/o Sh. Dhiraj Singh
Age about 27 years,
Working as Helper
R/o Oral Hotel Ke Pichye, Panchmadi,
Hosangabad, M.P.
32. Ajay Kumar Sinha,
S/o Late Shri Birendra Prasad Sinha,
Age about 20 years,
Working as Helper
R/o H.No.12, Block-G, Gali No.17,
Nagli Vihar, Ext. Bapraula, Delhi.
33. Madhuw,
S/o Late Shri Mohan Lal
Age about 25 years,
Working as Helper
R/o 59 Old Compound Bhagwan Das Marg,
Mandi House, New Delhi.
34. Anokh Kumar,
S/o Late Shri Chhote Lal,
Age about 20 years,
Working as Helper
R/o A-126, Minto Road Complex,
New Delhi.
35. Sant Ram,
S/o Late Shri Ram Rikh
Age about 27 years,
Working as Helper
R/o C-113, Netaji Nagar, New Delhi.
36. Jagmal Meena,
S/o Shri Hanuman,
Age about 20 years,
Working as Helper
R/o Bari Haveli Ke Samne, Wart No.11,
Uniyangr Distt., Tonk, Rajasthan.
37. Sat Narayan Pareek,
S/o Shri Radhey Syam Pareek,
Age about 29 years,
Working as Helper
R/o Doordarshan Kendra, Mawu, U.P.
38. Bhagwati Devi Bisht,
S/o Shri Pratap Singh Bisht

Age about 20 years,
Working as Helper
R/o B-209, Manav Apartment, Sector-9, Delhi.

39. Birender Singh,
S/o Late Shri Bhupal Singh Rawat
Age about 27 years,
Working as Helper
R/o Doordarshan Colony, Kotdwar, Haridwar,
Uttarakhand.
40. Jyothish Kumar SP,
S/o Shri Parameshwaram Nair,
Age about 29 years,
Working as Helper
R/o C-10/271/6 KNPR 109 (17), Pourrami
Garden, Kanjamipars, Trivandrum.
41. L.B. Ajith,
S/o Sh. Bhaskaran
Age about 27 years,
Working As Helper
R/o Regitha Bhawan, TC-49/234, Manacaud, PO Kamaleswaram, Trivandrum
42. C. Jaya Palan,
S/o Sh. Viswambharan Pillai
Age about 30 years,
Working As Helper
R/o B-17, PNRA Mangalathu Veddu,
Pangappara, PO- Trivandrum
43. R. Rajendran,
S/o Sh. Ram Krishan,
Age about 27 years,
Working As Helper
R/o LR Bhawan, TC 9/2640Edavacode, Sree Karyamn, PO- Trivandrum
44. P. Radhakrishnan Nair,
S/o Sh. Paramsewaran Nair,
Age about 29 years,
Working As Helper
R/o Radha Bhawan, Thalyal Purrakkadu,
Perumpathuthoor, Trivandrum
45. A. Parameswaran Pillai,
S/o Sh. P. Appukuttam Pillai
Age about 27 years,
Working As Helper
R/o Pranavan KP-5/138 KIRA 59, Kudeppendakummu, PO- Trivandrum
46. V. Santha kumaran,
S/o Sh. Velyudham
Age about 27 years,
Working As Helper

R/o TC-116/1307, Vazhavila Veedu,
Valiasals Chalai, PO Trivandrum

47. N. Chandra Babu,
S/o Sh. B. Nandarajan
Age about 27 years,
Working As Helper
R/o Arujham KP 7/751, Ganganagar, Jayaprakash Lane, Kudappanakummu, PO-
Trivandrum
48. A. Hari Kumar,
S/o Sh. K. Appukuttan Nair,
Age about 27 years,
Working As Helper
R/o Jalaja Bhawan Hari Lane Chittattmkars, Vattiyoorkava, PO-Trivandrum
49. C. Vijay Kumar,
S/o Sh. Challappan Pillai
Age about 27 years,
Working As Helper
O/o Doordarshan Kendra, Trivandrum
50. S. Suresh Kumar,
S/o Sh. Sukumaran Nair,
Age about 27 years,
Working As Helper
R/o Soupernika No. 195, Vilappsals, Trivandrum
51. Murali R,
S/o Sh. K. Ravendran,
Age about 21 years,
Working As Helper
R/o B-3, Doordarshan Qtrs.,
Kuppawnakunnu, Trivandrum
52. P.K. Kuttan,
S/o Sh. Kurijadina P.C.,
Age about 27 years,
Working As Helper
R/o Perirgathu House Post Karuppadanns,
Thrissur Dt. 680670, Kerala
53. Sateshwari Devi,
W/o Late Sh. Ranbir Singh
Age about 20 years,
Working As Helper
R/o 10-C New Kartar Nagar, Jalandhar, Punjab
54. Kamla,
W/o Late Sh. Ruldu Ram
Age about 22 years,
Working As Helper
R/o C-30, Doordarshan Colony,
Bhagwan Mahabir Marg, Jalandhar, Punjab

55. Rajni,
S/o Late Sh. Kishan Kumar,
Age about 25 years,
Working As Helper
R/o B-II, Doordarshan Colony,
Bhagwan Mahabir Marg, Jalandhar, Punjab
56. Narender Kaur,
W/o Late Sh. Ramjit
Age about 20 years,
Working As
R/o H. No.30, Doordarshan Colony,
Bhagwan Mahabir Marg,
Jalandhar, Punjab
57. Balbir Singh,
S/o Sh. Pritam Singh,
Aged about 25 years,
Working as Helper,
R/o J-75, Arya Samaj Road,
Uttam Nagar, New Delhi
58. S. Sree Kumaran,
S/o Sh. V. Krishna Pillai,
Aged about 27 years,
Working as Helper,
R/o Nelluvir Kathu Veddy,
TC-101/1462
Volliyoor Kavu PO, Trivendrum
59. Bina Kumari,
W/o Sh. Kulwant Rai,
Aged about 20 years,
Working as Helper,
R/o H. No. Magh Bharti Chouhan Colony,
Jaladhar,
Punjab
60. V. Jayapallai,
S/o Shri Viswanbharan Pillai,
Aged about 25 years
Working as Helper
R/o B/7, PNRA Nangathu Veedu,
Pargeppars, PO Trivendrum.
61. M.V. Thinakar,
S/o Shri M. Vinnavan,
Aged about 25 years
Working as Helper
R/o No.19 Lakshmanan Nagar, Ist Street,
Chennai-82.
62. M. Jamal,
S/o Shri Mukthair Basha,

Aged about 27 years
Working as Helper
R/o 372, 20th Sarojini Street,
G.K.M. Colony, Chennai-82.

63. K. Jayakumar,
S/o Shri M. Kannappan,
Aged about 29 years
Working as Helper
R/o 9/17, CYS Road, Manglapuram,
Perampur, Chennai-82.
64. P. Jaganathan,
S/o Shri M. Periyathambi,
Aged about 25 years
Working as Helper
R/o Bi,46/50, Kamarajan Salai,
Ashok Nagar, Chennai-82.
65. P.C. Joshua,
S/o Shri E. Ponnain,
Aged about 27 years
Working as Helper
R/o 1/1, Ganesh Nagar, Alapakkam,
Porur, Chennai.
66. B. Anand,
S/o Shri S. Balakrishnan,
Aged about 29 years
Working as Helper
R/o 20/5, CPWD Qtr., Thirumangalam,
Chennai-82.
67. N. Mani,
S/o Shri P. Natesan,
Aged about 25 years
Working as Helper
R/o 30/1, CPWD Qtr., K.K. Nagar,
Chennai-78.
68. S. Kothandam,
S/o Shri T. Sundaram,
Aged about 27 years
Working as Helper
R/o No.2/126, Venkambakkam Salai,
Thiruvenchery, Chennai-73.
69. A. Loganathan,
S/o Shri Aejunan,
Aged about 26 years
Working as Helper
R/o 477, C. Kelyanapuram,
Vysarpadi, Chennai-39.

70. M. Rajendran,
S/o Shri Mohan,
Aged about 29 years
Working as Helper
R/o No.262, S.S. Puram, A Block, Otteri,
Chennai-12.
71. T. Rajavel,
S/o Shri V. Thangavel,
Aged about 25 years
Working as Helper
R/o No.17/16, CPWD Qtr., K.K. Nagar,
Chennai-78.
72. S. Raji,
S/o Shri S. Subbaiah
Aged about 25 years
Working as Helper
R/o 118/9, CPWD Qtr., K.K. Nagar,
Chennai-78.
73. T.B. Gnanaskandan,
S/o Shri D. Balasubramanian,
Aged about 29 years
Working as Helper
R/o 26-A, Vageeswari Amman Street,
V.L. Puram, Chennai-53.
74. G. Ravichandran,
S/o Shri K. Gudiann,
Aged about 25 years
Working as Helper
R/o 7, Iyappan Nagar, 7th Street,
Kotathur, Chennai-99.
75. G. Janarthanam,
S/o Shri V. Ganesan,
Aged about 29 years
Working as Helper
R/o No.2/11, West Padawthamman Kail Street,
Chindadripet, Chennai-2.
76. E. Punniyakotti,
S/o Shri K.M. Elumalai,
Aged about 27 years
Working as Helper
R/o No.223, B. Block, S.S. Puram,
Briklin Road, Chennai-7.
77. M. Chelliah,
S/o Shri R. Mayalagu,
Aged about 26 years
Working as Helper
R/o No.1/1906, Kattabomman Street,

22nd Street, Gandhi Nagar, Redhills,
Chennai-52.

.Applicants

(By Advocate : Shri M.K. Bhardwaj)

VERSUS

Union of India & Ors. Through

1. The Secretary
Ministry of I & B,
Shastri Bhawan,
New Delhi 110001
2. The CEO
Prashad Bharti,
PTI Building, parliament Street,
New Delhi -110001
3. The Director General,
Doordarshan Kendra,
Doordarshan Bhawan,
New Delhi 110001

Respondents

ORDER (ORAL)

SHRI SHEKHAR AGARWAL, MEMBER (A) :

MA No.3510 of 2014

This MA has been filed by the applicants seeking permission to join together in a single Original Application. For the reasons stated therein, this MA is allowed.

OA No.4027 of 2014

The applicants have filed this Original Application seeking the following reliefs:-

- (a) To direct the respondents to grant first and second financial upgradation to the applicants in the pay scale of Rs.4500-7000/- and Rs.6500-10,500/- with all consequential benefits including arrears of pay.
- (b) To direct the respondents to extend the benefit of judgment and order dated 03.04.2014 in OA No.1949 of 2012 to the applicants with all consequential benefits from due date.
- (c) To declare the action of the respondents in not granting the financial upgradations to the applicants as given to identically placed persons vide order dated 18.06.2014 as illegal and unjustified and issue appropriate directions to grant the financial upgradation to the applicants as per order dated 18.06.2014 with all consequential benefits.
- (d) To allow the OA with cost.

(e) To pass such other and further orders which their lordships of this Honble Tribunal deem fit and proper in the existing facts and circumstances of the case.

2. At the outset, learned counsel for the applicants has submitted that this case is squarely covered by the Order of this Tribunal dated 3.4.2014 in OA No.1949 of 2012. The operative part of the said Order reads as under:-

4. *On the basis of above analysis, we allow this O.A. and direct the respondents to grant the scale of Technician i.e. Rs. 4500-7000 to the applicants from the due date. This will be done within a period of eight weeks from the date of receipt of a certified copy of this order. The applicants will also be entitled for grant of arrears as a result of re-fixation of their pay. The respondents are also directed to take a decision on the recommendations of cadre review Committee expeditiously, in so far as the applicants are concerned. No costs.*

3. Learned counsel for the applicants has further submitted that the applicants shall be satisfied at this stage if the respondents are directed to consider their cases in terms of the aforesaid Order of this Tribunal.

4. In view of the above position, we dispose of this OA at the admission stage with the direction to the respondents to examine the cases of the applicants in the light of the aforesaid Order of this Tribunal in OA No.1949/2012. If their cases are covered by the said Order, they shall also be extended the same benefits as has been given to the applicants in the said OA. In any case, they shall pass appropriate order within two months from the date of receipt of copy of this Order. There shall be no order as to costs.

(SHEKHAR AGARWAL)
MEMBER (A)

(G. GEORGE PARACKEN)
MEMBER (J)