



**UNION OF AKASHVANI & DOORDARSHAN (PRASAR BHARATI)
ENGINEERING EMPLOYEES (UADEE)**

HQ: C-4 D/ 81 B, Janakpuri, New Delhi-110 058
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United We Stand

Ref. No. UADEE(NZ)/CE(AVM)/Misc./2009-10
Ref. No.

Dated: 18-03-2010.....

The Chief Engineer (NZ),
[Kind attn.: Sh. N.Srinivasan, CE (AVM)],
All India Radio & Doordarshan,
Jamnagar House, Shajahan Road,
New Delhi-110011

Sub: Request for immediate implementation of MACP in north zone without any further complications and anomaly, especially i.r.o. Senior Engineering Assistants (i.e. SEAs).
Ref.: DoP&T O.M. No. 35034/3/2008-Estt(D), dated 19-05-2009 and O.M. No. F.No.1/1/2008-IC, dated 13/11/2009 of Min. of finance, Department of expenditure.

Sir,

With reference to the above, I would like to draw your urgent attention to the following few lines for your urgent and positive action.

That sir, it is a matter of serious concern that your office has adopted dilly delaying tactics to implement MACP scheme i.r.o. subordinate engineering employees posted across the north zone, resulting into frustration, chaos and unrest among the employees. This has added fuel to the fire after the grade pay of EAs is upgrade very recently and their pre revised pay scale of Rs. 6500-10500 is also merged with the pay scale of SEAs i.e. Rs. 7450-11500 (pre revised) with retrospective effect from 01-01-2006, but without merging the posts, which is against the O.M. No.F.No.1/1/2008-1C, dated 13-11-2009 as mentioned above. As a result, an anomalous situation is created deliberately in granting MACP to SEAs in north zone.

Moreover, as per DoP&T guidelines as mentioned in para 5 of page no. 4 vide its' O.M. No.35034/3/2008-Estt (D), dated 19-05-2009 has clearly stated that promotion earned/up-gradation granted under the ACP scheme in the past to those grades which now carry the same grade pay due to merger of pay scales/up-gradation of posts recommended by the sixth pay commission shall be ignored for the purpose of granting up-gradation under modified ACP scheme. But, in our utter dismay, after completion of even more than 20 years services both in the cadre of EA and SEA, the SEAs have been granted only one financial up-gradation and on the other hand, those EAs who have completed 20 years service in the same post, two financial up-gradation have been granted.

It is therefore, sincerely requested you to comply with the DoP&T guidelines strictly and accordingly while considering MACP benefit to SEAs, the promotion from EA to SEA must be ignored in accordance with the above mentioned guidelines. Further, it may also be kindly noted that since DG:AIR has already delegated the power to all concerned zonal CE offices to implement MACP scheme i.r.o subordinate engineering services of All India Radio & Doordarshan up-to the cadre of SEA, hence this is the sole responsibility of your good office to implement MACP scheme in letter and spirit without any complications and anomaly etc. Further delay in this matter may lead to an outburst of anguish which has already smoked up in the minds of subordinate engg. employees who are being continuously denied from their legitimate claim of MACP benefit in one pretext or others.

With warm regards,

Yours' sincerely,

(A.K.Sharma)

Zonal President(NZ)
Mob.:09411818088

Dated: New Delhi, the 18th March, 2010

Copies forwarding for kind information & urgent necessary action to:
The Director General [Kind attn.: Sh. Raj Kamol, DDG (A & F)], All India Radio,
Akashvani Bhawan, Sansad Marg, New Delhi-110001