



United We Stand

**UNION OF AKASHVANI & DOORDARSHAN (PRASAR BHARATI)
ENGINEERING EMPLOYEES (UADEE)**

(Registered under **Trade Union Act, 1926**; Regn. No. 5135)

Head Quarter : C-4 D/ 81 B, Janakpuri, New Delhi-110 058

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Ref. No. 03/2006-2007

Date: 20 .12.2006

The Chief Executive Officer,
Prasar Bharati (Broadcasting Corporation of India),
2nd Floor, PTI Building,
Sansad Marg, New Delhi.

Sub: Non-implementation of ACP scheme for Direct Recruit Engineering Assistants and Technicians after completion of 12 years of qualifying service in the grades.

Sir,

Consequent upon down-gradation of pay scale of Engineering Assistant by the Fifth Central Pay Commission (called hereinafter **V-CPC**), the employees through their associations, thrashed out an agreement with the government to secure the replacement scale of **Rs 6500-200-10500** of the V-CPC corresponding to the existing pay scale of **Rs 2000-60-2300-75-3200**. The grant of corresponding replacement scale of **Rs 6500-200-10500** to the Engineering Assistants was notified by the Ministry of Information & B'casting vide **Order No. 310/173/97-B(D), dated 25.02.1999**. The pay scales of other posts in the hierarchy from Technician to Assistant Engineers were also suitably revised to maintain the existing relativity in the pay scales of the cadres.

The V-CPC in its report had recommended for introduction of ACP scheme as a safety net to deal with the problems of genuine stagnation and hardship faced by the employees due to lack of adequate promotional avenues. The Union Government had accepted to introduce the ACP scheme recommended by the V-CPC and notified it vide **GOI, DOP&T's OM No. 35034/1/97-Estt.(D), dated 09.08.1999**. As a broad guidelines of the scheme, the employees of Group B, C and D have been allowed **maximum 2 financial up-gradations** to the next higher grades in the existing hierarchy after 12 and 24 years of regular service in the grade if no regular promotions during the prescribed periods have been availed by them.

Sir, there are a large number of Direct Recruit Engg. Assistants and Technicians in the department who have completed more than 12 years of regular service in their grades without availing any promotion. As per the guidelines of the ACP scheme, the DR Engg Assistants and Technicians who have completed 12 years of service in the grade are eligible for grant of 1st financial up-gradation in the pay scales of **Rs 7450-225-11500** and **Rs 5000-150-8000** of promoted posts of SEA and Sr. Technician respectively in the existing hierarchy. However, the DG:AIR and DG: Doordarshan have not allowed the benefits of ACP scheme to fully eligible candidates which has

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been a cause of unnecessary unrest amongst a large chunk of the cadres. Similarly, those those EAs and Technicians who had availed one regular promotion as Sr. EA and Senior Sr. Technician respectively and have completed 12 years of service in the promoted posts, have also become eligible for grant of next hierarchal pay- scale under the ACP scheme.

Sir, this being a policy matter, I hereby request you to kindly look into the matter and pass adequate instructions to DG:AIR and DG: Doordarshan to immediately implement the scheme. This would not only benefit the employees but also arrest the rising unrest amongst the employees.

With deep regards,

Yours sincerely,

[Ram Shanker]
General Secretary
Mobile: 9868 538073

Encl: DOP&T's OM. No.35034/1/97-Estt.(D), dated 09.08.1999.

Copy to: PS to Director General, Akashvani, Akashvani Bhawan, Sansad Marg, New Delhi