



प्रसार भारती / PRASAR BHARTI  
भारत का लोकसेवा प्रसारक/ (India's Public Service Broadcaster)  
कार्यालय: अपर महानिदेशक(अभि0)उ0क्षे0/Office of the ADG (E) (North Zone)  
आकाशवाणी एवं दूरदर्शन/Akashvani&Doordarshan  
जामनगर हाउस, शाहजहाँ रोड/Jamnagar House, Shahjahan Road  
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No. H-11/16/2016/EPC


Dated:10.02.2017

**Subject: Clarification regarding granting of GP Rs. 4800/- and extending the benefit of first MACP to EAs joined between 26.02.1999 and 05.10.2007.**

**Reference: AIR Udaipur letter No. UDP-21(DSM)/2016/S/499 dated 08.12.2016.**

Please find enclosed herewith DG, AIR letter no. 14/14/2016-SIV(A)/104 dated 31.01.2017 (copy enclosed) regarding clarification in respect of EAs joined between 26.02.1999 and 05.10.2007. All Head of Office of AIR and DD under North Zone are requested to take necessary action accordingly.

Encls : as above (01 pages)

  
( Ram Prakash )  
Dy. Director (Engg.)  
for ADG(NZ)

✓ To,  
All HOO/All Engineering Head, All India Radio and Doordarshan Stations under North Zone .

Copy to:

1. Directorate General, (by Name Krishan Gopal, Dy. Director Admin. , All India Radio, Akashvani Bhavan, New Delhi:110001.
2. The Director (E)( kind attn. Sh. Rajendra Nahar , D(E)) , All India Radio, Udaipur(Raj.)

  
for ADG(NZ)

8/11/17  
PP put up on file  
NO  
2/12/17

**Prasar Bharti**  
**(India's Public Service Broadcaster)**  
**Directorate General: All India Radio**  
**S-IV (A) Section.**

Akashvani Bhawan, New Delhi.

File No.14/14/2016-S-IV(A)/104

Dated: 31<sup>st</sup> Jan. 2017.

**Sub : Clarification regarding granting of GP Rs.4800/- and extending the benefit of first MACP to EAs joined between 26-02-1999 and 05-10-2007.**

Please refer to your office letter No.H-11/16/2016/EPC/12585 dated 10-01-2017 seeking clarification whether pay upgradation (GP 4200/- to 4600/-) will be counted as one benefit for the purpose of MACP or not.

2. Engineering Assistants joined Prasar Bharati between 25-02-1999 to 05-10-2007 in the pay scale of Rs.5000-8000 (Pre-revised) and Grade Pay Rs.4200/-. After completion of 10 years, they were granted 1<sup>st</sup> MACP in the Grade Pay of Rs.4600/-. In compliance of the order of Hon'ble PB CAT, New Delhi in OA No.4012/2014 filed by ARTEE & others and as per DG, AIR Order No.8/10/2014-S-IV(A)/787 dated 23-10-2015 and corrigendum of even Number dated 03-11-2015, dated 29-12-2015, the above EAs have been granted the pay scale of Rs.9300-34500/- with Grade Pay Rs.4600/- from their date of joining.

3. In this regard, it is stated that as per MACP guidelines, any upgradation is to be counted against MACP. The above mentioned EAs were granted Grade Pay of Rs.4600/- on their 1<sup>st</sup> MACP before issue of above mentioned DG, AIR orders. The EAs are getting upgraded scale in the Grade Pay of Rs.4600/- from their date of joining vide DG, AIR above mentioned orders. In the instant case upgradation has been granted w.e.f. the date of appointment, hence, it is an upgradation, in so far MACP is concerned.

4. As this upgradation is to be counted against Ist MACP, the Engineering Assistants involved in this case will be eligible for 2<sup>nd</sup> MACP after 10 years in the same Grade Pay. As they are already in Grade Pay Rs.4600/-, hence after 10 years in the same grade, they will be eligible for Grade Pay of Rs.4800/- as 2<sup>nd</sup> MACP.

5. As per fixation rules of 6<sup>th</sup> CPC, the basic as on 01-01-2006 is to be multiplied by 1.86 and the basic pay is NOT to be enhanced upto 7450/- before multiplication.

  
( Krishan Gopal )  
Deputy Director Admn.

Sh. Ram Prakash, DDE),  
O/o the ADG (E) (NZ)  
AIR & Doordarshan, Jam Nagar House,  
Shahjahan Road, New Delhi-110001.