

MINISTRY OF INFORMATION & BROADCASTING

No. 310/46/95-B(D)

Dated 7.6.96

Subject: Pay fixation in the grade of Engineering Assistant, Senior Engineering Assistant and Assistant Engineer consequent upon revision of pay scale of the Engineering Assistant w.e.f. 1.1.78/1.1.86.

Consequent upon issue of this Ministry's letter No. 310/15/93-B(D) dated 15th May, 1995 on the subject noted above, Ministry has been receiving communications from DG:AIR and DG:Doordarshan from time to time seeking clarifications on various points relating to fixation of pay of Engineering Assistants and above w.e.f. 1.1.78/1.1.86. The matter has, therefore, been examined at length in consultation with Chief Controller of Accounts and it has been decided that pay fixation cases covered by the instructions contained in this Ministry's letter dated 15th May, 1995 referred to above, may be dealt as under:

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| 1. Where the pay drawn by an EA in the old scale is lower than the minimum of the new scale. | Minimum of the new scale of pay on the crucial date. Next increment will be drawn after completion of full incremental period at that stage from the date of fixation of initial pay in the revised scale. (Order 6 below FR-23) |
| 2. Where the pay drawn by an EA in the old scale is equal to the minimum of the new scale. | At the minimum in the new scale. Next increment will be drawn on the date of increment in old scale. (Order 6 below FR-23) |
| 3. Where the pay drawn by an EA in the old scale is equal to a stage in the new scale. | At the equal stage in the scale. Next increment will be drawn on the date of increment in the old scale (order 6 below FR-23) |

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| 4. Where there is no stage in the new scale equal to the pay drawn by an EA in the old scale. | At the lower stage in the new scale and the difference will be allowed as personal pay to be absorbed in future increases in pay. Next increment will be drawn on the date of increment in the old scale or in the new scale, whichever is earlier. (Order 6 below FR-2) |
| 5. Availability of option to EAs. | There is provision for exercising option to retain old pay until next or any subsequent increment is earned in the old scale. (Provision to FR-23) |
| 6. Where an EA is appointed to the post of SEA. | <u>No benefit under FR-22(1) (a)(i) admissible as per advice of DP&T dated 16th April, 1996.</u> |
| 7. Where an EA is appointed to the post of AE. | Pay shall be fixed in the time scale of AE at the stage next above the notional pay arrived at by adding an increment to the existing pay in the scale of SEA. (FR-22 (I) (a) (1)). Next increment will be drawn on completion of full incremental period of 12 months in the time-scale of the AE. |

Incidentally, it is observed from Doordarshan Kendra, Nagpur letter No. NAG/TV/20(3)/95-S/93 dated 12.1.96 (addressed to DG:AIR and copy endorsed to DG:DD among others) that some of the Doordarshan Kendras, like Bhopal, had fixed the pay of EAs in the scale of Rs. 550-900 w.e.f. 1.1.73 instead of 1.1.78 on the analogy of the judgement in the case of Sound Recordists. It is further observed that Doordarshan Kendra, Nagpur had also done so in the case of Shri J.M. Vishwakarma (now AE), vide order No. NAG/TV/20(2)/95-S/1363 dated 16.11.95.

CONTD.....3/-

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As per court orders, the scale of EAs has been revised with effect from 1.1.78. It is fundamentally incorrect to extend any other analogies to the instant case and revise the scale from 1.1.73.

2. DG:ALL India Radio, etc. are accordingly requested to review all these pay fixation cases urgently and take remedial action for effecting recoveries wherever necessary.

Sd/-

(S.D. KUMAR)

Deputy Secretary to the Govt. of India
Tele:3385016

Copy to:-

1. DG:DDn (Shri K.N. Pandey, ADG(A) It is requested that instructions may please
2. DG:AIR (Shri S.K. Chattopadhyay, DDG(A) be issued accordingly to all AIR stations, Doordarshan Kendras and other subordinate formations.
3. Chief Controller of Accounts, Ministry of I&B (It is requested that necessary instructions may be issued to all the Pay & Accounts Offices).
4. DS(Fin.)
5. US(ED)/US(Fin.I)/US(Fin.III)
6. B(A)/TV(A)/Fin.I/Fin.III/B&A Sections.

(S.D. KUMAR)

Deputy Secretary to the Govt. of India