

Prasar Bharati  
(India's Public Service Broadcaster)

PTI Building, 2<sup>nd</sup> Floor  
Sansad Marg, New Delhi-110001

No. A-10/66/2010-PPC

Dated: 9<sup>th</sup> January, 2017

OFFICE MEMORANDUM

Subject:-Proposal for Merger of Engineering Assistant and Senior Engineering Assistant in the Subordinate Engineering Cadre of AIR & Doordarshan PB-2 (Rs. 9300-34800/-) with Grade Pay of Rs.4600/-.

Reference: Ministry of I&B letter No. 501/02/2011-BA(E) dated 20.9.2016.

As per Ministry of I&B order No. 310/173/97-D(D) dated 25.2.1999 (copy enclosed as **Annexure-I**), the pay scales of the posts of Engineering Assistant (EA) and Sr. Engineering Assistant (SEA) in the Subordinate Engineering Cadre of AIR and Doordarshan were upgraded from Rs. 5000-8000 and Rs. 6500-9000 to Rs. 6500-10500 and Rs. 7450-11500 respectively with certain conditions. Similarly, the post of Assistant Engineer (AE) which was in the pay scale of Rs. 6500-10500 was also upgraded to Rs. 7500-12500 by the same order. The said order, inter-alia, provided that the benefit of upgraded pay scales will be available to existing incumbents only and those new direct recruits who join after issuance of this order will not be entitled to these scales. The order also contained a provision that those incumbents who were granted the upgraded/higher scales by that order would get the upgraded pay scale of next higher post on promotion.

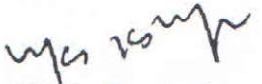
2. As per CCS (Revised Pay) Rules, 2008 as notified by Department of Expenditure on 29.8.2008 (copy enclosed as **Annexure-II**) on the recommendations of 6<sup>th</sup> CPC, as approved by the Government, the pay scales Rs. 5000-8000, 5500-9000 and 6500-10500 were merged and placed in PB-2 with Grade Pay of Rs. 4200/-. Subsequently, vide Department of Expenditure OM No. 1/1/2008-IC dated 13.11.2009 (**Annexure-III**), the pay scales of Rs. 6500-10500 and Rs. 7450-11500 were also merged and granted PB-2 with Grade Pay of Rs. 4600.

3. Vide its letter No. 501/02/2011-BA(E) dated 13.4.2012, Ministry of I&B conveyed approval of the competent authority to merger of the posts of EA with SEA in the pay scale of Rs. 9300-34800 in PB-2 with Grade Pay of Rs. 4200/-.

4. After issue of the aforesaid order dated 25.2.1999, ARTEE and some individual EAs filed cases before Central Administrative Tribunal to extend the pay scale of Rs. 6500-10500 to all EAs recruited between 25.2.1999 to 5.10.2007, i.e., the date till when all employees of Prasar Bharati are treated as Government servants on deemed deputation and got favourable decision from the Court. These orders have been implemented in respect of applicants only. DG AIR has already sent proposal to Ministry of I&B for extending the benefit to all similarly placed EAs even if they have got gone to Court. Subject to approval of the Ministry, all EAs recruited on or before 5.10.2007 in Prasar Bharati would be holding pay scale of Rs., 6500-10500, as revised to PB-2 with Grade Pay of Rs. 4600/-. As such, they are entitled to be merged in the Grade Pay of Rs. 4600 in PB-2.

5. In view of the above position and in accordance with the aforesaid Notification/Order dated 29.8.2008/13.11.2009, the posts of EA and SEA need to be merged in the in the pay scale of Rs. 9300-34800 in PB-2 with Grade Pay of Rs. 4600/-.

6. Approval of Ministry of I&B is solicited for merger of the posts of Engineering Assistant and Senior Engineering Assistant in the Subordinate Engineering Cadre of AIR and Doordarshan in the pay scale of Rs. 9300-34800 in PB-2 with Grade Pay of Rs. 4600/- in partial modification of its letter No. 501/02/2011-BA(E) daged 13.4.2012.



( V. K. Gupta )

Deputy Director (PBRB)

To

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