

Prasar Bharati
(India's Public Service Broadcaster)

Prasar Bharati House, Copernicus Marg
New Delhi-110001

No. M-1/29/2014-PPC/PBRB

Dated: 27th April, 2017

To

Shri Sanjay Dhar,
Under Secretary [BA(E)],
Ministry of Information & Broadcasting,
'A' Wing, Shastri Bhawan,
New Delhi

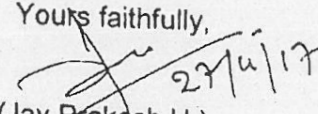
Subject: Amendment of Recruitment Rules for the post of Technician in All India
Radio and Doordarshan.

Sir,

I am directed to refer to your letter No. 501/01/2014-BA(E) dated 3.2.2017 on the subject mentioned above and to furnish the requisite information/ clarifications as follows:-

- i) The 6th CPC pay scale of the post of Technician, as indicated in the draft Recruitment Rules already sent to the Ministry, is PB-1 (Rs. 5200-20200) with Grade Pay of Rs. 2400/-. The corresponding 7th CPC pay scale of this pay scale is *Level 4 in the Pay Matrix*. The pay scale of the post of Helper as per 6th CPC is PB-1 (Rs.5200-20200) with Grade Pay Rs. 1800/-. The corresponding 7th CPC pay scale of this pay scale is *Level 1 in the Pay Matrix*. Necessary changes in this regard may be made in the draft Recruitment Rules, wherever required.
- ii) As per draft Recruitment Rules, the qualifying service for promotion of Helpers to the grade of Technician is 11 years. Hence, a Helper, even if he does not pass the LDCE for promotion to the post of Technician, the experience and technical knowledge acquired on field would make him competent enough to perform the duties of Technician. Besides, since Helpers will be considered for promotion only on the basis of seniority, the likelihood of their having rendered service more than the prescribed qualifying service will be very high. Thus, such a vast experience of Helpers promoted to the post of Technician will suffice the job requirement of Technician. For those Helpers who get promoted through the quota of 10%, the Organisation may also conduct an orientation/ induction course immediately on their promotion as Technician to reinforce their on-field experience with adequate formal/academic training. In view of the above position, introduction of 10% quota for promotion through seniority to the post of Technician would not compromise the efficiency of the Organisation. In this context, it may also be relevant to mention that even in the notified Recruitment Rules, the provision for promotion of Helpers with eleven years of service exists. It is not a new addition.

Yours faithfully,


(Jay Prakash U.)
Deputy Director (PBRB)

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27/04/17