



सत्यमेव जयते

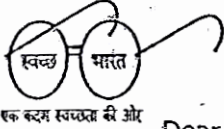
सुरेश चन्द्र पंडा  
सदस्य (कार्मिक)

प्रसार भारती | PRASAR BHARATI

Suresh Chandra Panda, IAS (R)  
Member (Personnel)

D.O. No.3/6/2015-LC

Dated 16<sup>th</sup> June, 2015



एक बरत स्वच्छता की ओर

Dear

As you are aware, the following burning issues have been engaging our attention for a long period:-

- i) Grant of financial up-gradation under ACP Scheme to the Engineering Assistants (EAs), Senior Engineering Assistants (SEAs) and Assistant Engineers (AEs) of All India Radio and Doordarshan.
- ii) Grant of pre-revised scale of Rs.6500-10500 to the EAs who joined between 25.02.1999 and 05.10.2007
- iii) Pay parity of Technicians of All India Radio and Doordarshan with Lighting Assistants in Doordarshan.

2. The Assured Career Progression (ACP) Scheme is one of the only benefits that Government servants get, in the form of financial benefit, even if they are deprived of their due promotions for decades, as in Prasar Bharati. However, the Ministry has been adopting contradictory stand on this issue and seems to be acting only when Secretary and CEO are hauled up before the Courts for contempt and punitive actions. The long standing matter of ACP for Engineering Assistant, Sr. Engineering Assistant and Assistant Engineers (EAs, SEAs and AEs) who are on the rolls since long, the matter have been decided up to the level of Supreme Court that benefit of ACP has to be granted. For implementing the orders for all similarly placed officials, the financial outgo will be to the tune of approximately Rs.67 crores towards the arrears and Rs.13 crores recurring per annum.

3. In this matter, Ministry had taken a stand that DG, AIR is competent to grant ACP and had sent direction to him on 21<sup>st</sup> January 2015 to hold Screening Committee and extend financial benefits. The Board had approved this and MIB has given sworn affidavit in courts that powers to implement the Court orders has been delegated to DG, AIR without mentioning that funds are not available with the Prasar Bharati. This also involves a mammoth exercise which DG, AIR will have to undertake. However, Ministry has not given any direction on the funds to make the payment of this financial benefit.

4. The 2<sup>nd</sup> issue of granting of pre-revised scale of Rs.6500-10500 to the EAs who joined between 25.02.1999 and 05.10.2007 the matter is also decided as it has already been implemented in selected cases with the approval of MIB. There is no option for the Government except to implement and pay upgraded pay scales. Even



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Doordarshan

the Ministry of Law had clearly advised that Government has to pay saying in clear words "our earlier advices are reiterated that MIB does not appear to be left with any option but to accept the order of CAT dated 13.11.2014 in O.A No. 4012/2014". To extend the Court Order to similarly placed employees, there would be an additional financial implication of Rs.37 crores towards arrear and recurring expenditure of Rs.5.6 crores per annum.

5. On the 3<sup>rd</sup> issue regarding pay parity of Technicians of All India Radio and Doordarshan with Lighting Assistants in Doordarshan, the position is the same. Government has no option but to implement the court order. For implementing the parity as decided by the Courts, non-recurring expenditure involved is Rs.90 crores approximately and recurring expenditure involved is Rs.6 crores p.a. But the Hon'ble Tribunal has graciously given only notional benefits with the result that we do not have to worry about the non-recurring expenditure of Rs.90 crores. A proposal sent to the Ministry by Prasar Bharati with the approval of its Board vide No.C-PB/16/2013-LC dated the 15<sup>th</sup> October, 2014, is awaiting approval.

6. On the 3 issues mentioned above, the Board has resolved in favour of the employees and the courts have directed likewise and in some cases the Ministry has also sworn affidavits on the same lines before the courts.

7. In this regard, I would like to mention that there have been shortfall in meeting the salary funds of Prasar Bharati and in the last three years the shortfall has been made by funding from IEBR resulting in severe shortage of funds for content development of programmes. Member (F), Prasar Bharati is separately making a financial statement on the normal projected salary this year and a separate statement including the above three mandated amounts in this year's salary bill. MIB is, therefore, requested to look into the payment issue mentioned above and take up with Department of Expenditure for making additional budgetary provision in RE 2015-16.

Yours sincerely,

-Sd/-  
(S.C. Panda)

**Dr. A. Surya Prakash**  
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Prasar Bharati Secretariat  
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New Delhi.

Copy to – 1) The Secretary, Ministry of Information & Broadcasting, Shastri Bhawan, New Delhi.

2) The Secretary (Expenditure), Ministry of Finance, North Block, New Delhi.

3) The Member (Finance), Prasar Bharati Secretariat, PTI Building, New Delhi.

Copy to - ADG (E&A)

  
(S.C. Panda)