

**MEMORANDUM OF UNDERSTANDING BETWEEN**  
**PRASAR BHARATI MANAGEMENT AND JOINT FORUM**  
**OF AKASHVANI & DOORDARSHAN ENGINEERING**  
**EMPLOYEES**

**(Ref. Prasar Bharati's letter No. Nil dated 6/9/2002 and Ministry of I&B's letter No. 508/15/02-BA(E) dated 17/9/2002)**

1. There will be a comprehensive review of recruitment rules and regulations of the Engineering Employees and Prasar Bharati Management hereby undertakes to conduct such a comprehensive review of all the Recruitment Rules and Regulations including service conditions (hereinafter referred as Rules and Regulations) already notified under the Prasar Bharati Act as well as those rules and regulations yet to be notified. Fresh representations/suggestions from JFADEE in this regard will be received by the Prasar Bharati Management and such review will take place in a time bound manner, at any rate within two years. To enable such a review, it is hereby proposed and agreed that in respect of each category of Rules and Regulations suitable committees will be set up with at least three representatives chosen from each of the signatory Associations to this MoU along with the technical experts in this matter, to be nominated by Prasar Bharati. It is agreed that the recruitment rules and regulations already notified under the Prasar Bharati Act will not be made applicable to those employees who were serving in Akashvani and Doordarshan before the commencement of Prasar Bharati Act, till such time they are transferred to Prasar Bharati under Section 11 of the Act. It is further agreed that the exercise of transfer of employees to Prasar Bharati under Section 11 of the Act will not

be undertaken before completion of the above review of the Rules and Regulations.

2. In respect of the facilities available to the employees as Government servants of AIR & Doordarshan presently working in Prasar Bharati on deemed deputation basis, the following has been agreed to:
  - a. The facility of general pool accommodation, i.e. currently being availed by the employees would be extended beyond November 2002 in the capacity as Central Government servants on payment of normal license fee till their terms and conditions of transfer are settled.
  - b. The employees will be provided with HBA facility by the Management of Prasar Bharati, on the same terms and conditions as they were availing earlier. To this effect, a corpus fund has already been created in Prasar Bharati. Similar corpus funds will be set up for all other advances.
  - c. Prasar Bharati will take up with the Ministry of Human Resource Development to continue the eligibility and priority for admission of the employees' children in the Central Schools in their capacity as children of the Central Government servants.
  - d. It is agreed to continue the CGHS and CSMA facilities as currently available. Ministry of Health & Family Welfare has extended the CGHS facility to Prasar Bharati on certain

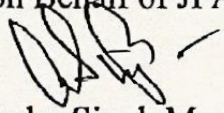
terms and conditions, which Prasar Bharati Management has agreed to.

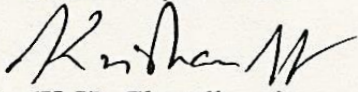
3. Prasar Bharati (Management) hereby undertakes to adhere to the letter and spirit of Section 11 of the Prasar Bharati Act and the procedure prescribed in the Act for transfer of employees from Government to Prasar Bharati will be scrupulously observed.

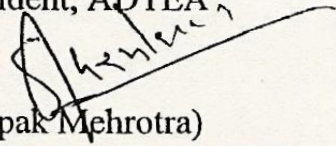
4. JFADEE, in view of this MOU, has decided to call off the proposed strike from 27<sup>th</sup> September 2002 and has agreed to continue to address the issues of the Engineering Employees while maintaining the industrial peace in the atmosphere of cordiality and cooperation.

5. There will be no victimization on account of the proposed strike call.

Signed on Behalf of JFADEE

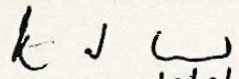
  
1. (Bachchu Singh Meena)  
President, ARTEE

  
2. (K.K. Chaudhary)  
President, ADTEA

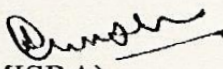
  
3. (Deepak Mehrotra)  
Gen. Secy, AIR & DD Engg.  
Association

Date: 18/09/02

Signed on Behalf of Prasar  
Bharati

  
(K.S. SARMA) 18/9/02  
CHIEF EXECUTIVE OFFICER

  
(S. SUNDRESAN)  
MEMBER FINANCE

  
(R.C. MISRA)  
EXECUTIVE DIRECTOR

Place: New Delhi