

No.AB.14017/2/2007-Estt.(RR)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
New Delhi

Dated 28th March, 2012

Office Memorandum

Subject: Consolidated Deputation Guidelines dated 29.2.08 for members of the organized Group A and the Group B Services of the Central Government

Attention is invited to this Department's OM No. AB.14017/2/2007-Estt.(RR) dated 29.2.08 laying down consolidated guidelines on deputation/foreign service of Members of the Organized Group A and Group B Services of the Central Government. The guidelines contained in this OM have been reviewed and the provisions contained in paragraphs 1.1 and 2.2 of the said guidelines are hereby substituted by following provisions:-

1.1. Central Staffing Scheme (CSS)

Posts that are to be covered:

Ministries/Departments of Government of India, Union Public Service Commission, Election commission of India, Central Vigilance Commission and Central Information Commission.

Procedure to be followed for appointment:

Civil Services Board (below JS), with ACC approval for JS and above.

Tenure to be applicable

US level - 3 years
DS level - 4 years

Dir level - 5 years
JS level - 5 years
JS/AS level - 7 years (Subject to 3 years in the second post,
and also subject further to a minimum of 5 years
in the Centre)
AS level - 4 years
Secy. level - no ceiling

2.2 Autonomous body, trust, society, etc. not controlled by the Government, or a private body.

Posts that are to be covered:

- (i) Registered Societies or Trusts or Foundations or non-profit organizations or NGOs or cooperatives;
- (ii) Apex bodies of Industries and Commerce;

Provided that such autonomous or private bodies fulfil all four of the following criteria:

- (a) they are functionally autonomous of the Central and State Governments;
- (b) they are not substantially funded by the Central and State Governments;
- (c) the Central or State Governments do not have powers to give them directions; and
- (d) they are not companies (except Section 25 companies) registered under the Registration of Companies Act.

Provided further that deputation to Section 25 Companies shall be allowed only on standard government deputation terms.


Procedure to be followed for appointment:

A Committee under the Chairmanship of Cabinet Secretary with Secretary (Personnel) and Finance Secretary will screen all proposals for deputation on foreign service terms of officers of the level of JS and above, on a case to case basis after the proposals have been approved by the Cadre Controlling Authority. Such screening in the case of officers below the level of JS will be by a Committee chaired by the Secretary of the Cadre Controlling Ministry/Department with a Member each, not below the level of JS from the DOPT and Department of Expenditure. A final decision on the recommendations of the Screening Committee may be taken at the level of Minister-in-charge in the case of officers holding posts below JS-level and with the approval of PM in the case of officers holding JS-level posts or above

Tenure to be applicable: Maximum of 5 years at a stretch.

Provided that total period of deputation under all categories under 2.1 & 2.2 shall not exceed a maximum of 7 years in the entire service”.

2. Hindi version will follow



(Mukta Goel)
Director (Estt.)
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To

1. All Ministries/Departments of Government of India
2. Chief Secretaries of All State Governments
3. The President's Secretariat, New Delhi.
4. The Vice-President's Secretariat, New Delhi
5. The Prime Minister's Office, New Delhi.
6. The Cabinet Secretariat, New Delhi.
7. The Rajya Sabha Secretariat, New Delhi.

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8. The Lok Sabha Secretariat, New Delhi.
9. The Comptroller and Auditor General of India, New Delhi.
10. The Union Public Service Commission, New Delhi.

Copy to :-

1. All Attached Offices under the Ministry of Personnel, Public Grievances and Pensions.
2. Establishment Officer and Secretary, ACC (5 copies).
3. All Officers and Sections in the Department of Personnel & Training
4. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi
5. All Staff Members of National Council (JCM)
6. All Staff Members of the Departmental Council (JCM), Ministry of Personnel, PG and Pensions
7. Establishment (RR Division) (50 copies)
8. NIC, North Block for posting on the website



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