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**MINISTRY OF INFORMATION AND BROADCASTING**  
**INTEGRATED FINANCE DIVISION**  
**FINANCE-SECTION**

This matter pertains to Broadcasting Wing's recommendation regarding the proposal for merger of the posts of Sr. Technician, Technician, Mast Technician and Diesel Technician in the Subordinate Engineering cadre of AIR and Doordarshan in 6<sup>th</sup> CPC PB-2 GP Rs 4200/- into a single cadre designated as "Junior Broadcast Engineer"

2. In this regard, Broadcasting Wing has stated that the proposal has been examined in pursuance of Cadre Review Committee constituted by Prasar Bharati whereupon the proposal for merger of the posts of Sr. Technician, Technician, Mast Technician and Diesel Technician in the Subordinate Engineering cadre of AIR and Doordarshan was approved.

3. The reasons for the merger of the post of Sr. Technician, Technician, Mast Technician and Diesel Technician are detailed as under:--

a. As per 4<sup>th</sup> CPC recommendations as approved by the Government Pay Scales of Senior Technician, Diesel Technician, Mast Technician and Technician were as follows:

i) Senior Technician	Rs 1320-2040.
ii) Diesel Technician	Rs 1320-2040.
iii) Mast Technician	Rs 1320-2040.
iv) Technician	Rs 1200-1800.

b. 5<sup>th</sup> CPC recommended merger of the pay scale of Rs 1200-1800/- with Rs. 1320-2040/-. Accordingly, the pay commission recommended merger of the posts of Diesel Technician and Mast Technician with Technician being in the same pay scale of Rs. 1320-2040/-. The recommendations of 5<sup>th</sup> CPC may be seen at Pg-82-84/-.

c. As per Hon'ble Supreme Court order dated 10.01.2013 in SLP No 33048 filed by UoI Vs ADTEA upholding the Madras High Court order dated 24.11.2010 in WP No 27155/2009 granted the benefit of notional pay fixation to the post of Technician and Sr Technician enhancing their pay at par with Lighting Assistants of DG:DDn in pay scale of pre-revised Rs 4500-7000/- w.e.f 01.07.1983 to 31.12.1995.

4. The brief history of the case may be seen as under:--

- That the applicants approached the Hon'ble Central Administrative Tribunal, Chennai in OA No.390 of 2006 to extend notional fixation of pay of Technicians and Senior Technicians with Lighting Assistants with retrospective effect

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circumstances, as the counsel for the petitioners, after instructions, submitted that the petitioners are not claiming any arrears, we consider it appropriate that extending the benefit of notional fixation of pay scale to the petitioners from 01.07.1983 is sufficient. The respondents are directed to extend the benefit of notional fixation of pay scale with effect from 01.07.1983 which was further ratified by the Hon'ble Supreme Court vide order dated 24.11.2010 in SLP No 27155/2009.

- Subsequently, Ministry referred the matter for notional fixation of pay of Technicians and Senior Technicians with Lighting Assistants with retrospective effect from 01.07.1983 to Department of Expenditure, Ministry of Finance who vide their ID note dated 14.02.2014 agreed to the proposal sent by MoI&B. The said approval of Ministry of Finance was communicated to DG:AIR vide dated 18.02.2014. (P)
- Thereafter again Lighting Assistant Pay Scale was enhanced to Rs 5000-8000/- at par with Assistant Cameraman of Film Division. Accordingly, the pay scale of Technicians and Senior Technicians was enhanced to Rs 5000-8000/- in compliance of judgment of CAT, Principal Bench after consultation with the Department of Expenditure, Ministry of Finance on notional basis at par with Sr Technician from 01.01.1996 and on actual basis from w.e.f 01.04.2015.
- The copies of approval of Department of Expenditure, Ministry of Finance and Ministry's letter to DG:AIR for grant of Pay Scale of Rs 5000-8000/- to Technicians may be seen at Pg- 77/c & 87/c. (P)
- As per the notification dated 11.03.1987 issued by Ministry of I&B Diesel Technicians and Mast Technicians are eligible for promotion to the post of Engineering Assistant on the basis of Limited Departmental Competitive Exam with 8 years of regular service rendered in the grade after appointment thereto on regular basis.
- Further, the post of Mast Technician and Diesel Technician have been declared as dying cadres. The existing incumbents in these posts are very less and they will phase out over time and their merger will promote better cadre management.
- The Cadre Review Committee constituted by Prasar Bharati for restructuring of Engineering cadre has recommended merger of the post of Senior Technician, Technician, Mast Technician and Diesel Technician to a single cadre in 6<sup>th</sup> CPC PB-2 with the Grade Pay of Rs 4200/-.

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- The posts of Sr. Technician, Technician, Mast Technician and Diesel Technician in the subordinate engineering cadre may be merged in the 6<sup>th</sup> CPC PB-2 GP Rs 4200/- and the merged post may be designated as "Junior Broadcast Engineer".
- The proposed merger of posts may be applicable only for the Government servants on deemed deputation to Prasar Bharati who joined on or before 05.10.2007.

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Merger of these posts will reduce one promotion level and consequently will benefit the employees in terms of one additional MACP.

The duties of the post of Senior Technician and Technician are similar. Merger of these posts will provide greater flexibility in posting of officers at stations.

Duties and responsibilities of Sr. Technician, Technician, Mast Technician and Diesel Technician in the Subordinate Engineering cadre of AIR and Doordarshan may be seen at P.8-9/N.

5. In this regard, it is mentioned that Ministry of I&B vide order dated 25.2.99 granted one scale above the scale recommended by Vth CPC to 11 categories of employees belonging to subordinate cadres of Programme and Engineering employees, as one upgradation against three upgradation admissible under MACP Scheme or otherwise.

As per order No. 310/173/97-B(D) dated 25.2.1999 issued by the Ministry of I&B, the 5<sup>th</sup> CPC scales of the posts of Senior Technician, Technician, Mast Technician and Diesel Technician and the upgraded pay scales granted to then incumbents are as follows:-

Post	Sr. Technician	Technician
Pay scale granted as per 5 <sup>th</sup> CPC recommendations	Rs. 4500-7000	Rs. 4000-6000
Upgraded pay scales granted to then incumbents	Rs. 5000-8000	Rs. 4500-7000

Consequent to implementation of judgments of CAT, Principal Bench the pay scale of **Technicians who joined service on or before 05.10.2007 was enhanced to Rs 5000-8000/- (6<sup>th</sup> CPC PB-2 GP Rs 4200/-) on notional basis from 01.01.1996.**

6 <sup>th</sup> CPC	(6 <sup>th</sup> CPC PB-2 GP Rs. 4200/-)	(6 <sup>th</sup> CPC PB-1 GP Rs. 4200/-)
7 <sup>th</sup> CPC		

Broadcasting Wing has mentioned that merger of the posts of Senior Technician, Technician, Mast Technician and Diesel Technician will take place in the Government Pay scale of Rs 5000-8000/- consequent to implementation of various court cases and not per se as MIB order dated 25.12.1999.

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6. In this regard, Broadcasting Wing has stated that the current incumbents of the posts of Sr. Technician, Technician, Mast Technician and Diesel Technician are already drawing higher pay scales after implementation of various court verdicts. As such, the proposed merger of posts will not have any financial implications as of now

7. Further, as per the notification dated 11.03.1987 issued by Ministry of I&B Diesel Technicians and Mast Technicians are eligible for promotion to the post of Engineering Assistant on the basis of Limited Departmental Competitive Exam with 8 years of regular service rendered in the grade after appointment thereto on regular basis. Flow chart diagram of the same may be seen at para 7 of Broadcasting Wing's note at P.10/N

8. In view of the detailed recommendation of the proposal (as at para 1 above) put forth by the Broadcasting Wing, we may refer the proposal to Ministry of Finance, Department of Expenditure for approval.

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A.S. (Pers), Ministry of Finance, D/O - Expenditure No. D.-01  
H/O - I & B Finance - 1 Dy. No. 87 dated 24.04.2020 - in meeting