

ARTEE

Prasar Bharati
(India's Public Service Broadcaster)
Prasar Bharati Secretariat

Prasar Bharati House
Copernicus Marg, New Delhi-110001

No. A-10/171/2014-PPC/PBRB**Dated: 01 September, 2020**

To

The Secretary to the Government of India,
Ministry of Information & Broadcasting,
'A' Wing, Shastri Bhawan,
New Delhi-110001.

[Attention: Shri Sanjay Dhar, Under Secretary]

Subject: Proposal for merger of the posts of Sr. Technician, Technician, Mast Technician and Diesel Technician in the Subordinate Engineering cadre of AIR and Doordarshan.

Sir,

I am directed to refer to Ministry of I&B's letter No. V-13014/1/2019-BA(E) dated 19.11.2019 on the subject mentioned above and to furnish the requisite information/ clarifications as follows:-

S. No.	Clarifications/information sought by Ministry of I&B	Proposed response of Prasar Bharati
(i)	The Cadre Review Committee submitted its report on Cadre Review of Subordinate Engineering Cadre on 01.06.2015 and it has been mentioned that proposed merger of posts may be applicable to those Govt. Servants on deemed deputation to Prasar Bharati who joined on or before 05.10.2007. It is not clear from which date the proposed merger will be effective.	The proposed merger will be effective from the date of notification of the Recruitment Rules for the merged post. It is also clarified here that as per the Prasar Bharati (Broadcasting Corporation of India) Act, 1990, as amended, there are two categories of officers and employees working in the Corporation, viz. Government servants on deemed deputation to the Corporation who were appointed on or before 05.10.2007 and officers and employees of the Corporation appointed thereafter. The present proposal for merger of posts will be application to the Government servants on deemed deputation to Prasar Bharati who were appointed on or before 05.10.2007 and not to the Prasar Bharati employees recruited thereafter.
(ii)	Existing strength and posts filled up in these four categories of posts is not available.	This information was duly provided in Annexure-1 to the Agenda note considered by the Prasar Bharati Board which was enclosed with the Prasar Bharati's letter of even number dated 28.5.2019 to Ministry of

Sharma
01/09/20

ARTEE

		<p>I&B. It was specifically indicated in the said letter that Annexure-1 to the Agenda note contained detailed background and valid grounds in support of the proposal as also such other information/details as pay scales, number of sanctioned posts, number of incumbents, financial implications etc.</p> <p>Nonetheless, the current/ updated information on the existing strength and posts filled in the four categories of posts is given hereunder:-</p> <table border="1"> <thead> <tr> <th>Post</th> <th>Sanctioned strength</th> <th>Filled as on 28.8.2020</th> </tr> </thead> <tbody> <tr> <td>Senior Technician</td> <td>1680+52*</td> <td>1600</td> </tr> <tr> <td>Technician</td> <td>3014</td> <td>2181</td> </tr> <tr> <td>Mast Technician</td> <td>70</td> <td>45</td> </tr> <tr> <td>Diesel Technician</td> <td>140</td> <td>94</td> </tr> </tbody> </table> <p>*52 posts of Senior Technician created vide creation orders issued by Ministry of I&B subsequent to 25.2.1999.</p>	Post	Sanctioned strength	Filled as on 28.8.2020	Senior Technician	1680+52*	1600	Technician	3014	2181	Mast Technician	70	45	Diesel Technician	140	94
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Senior Technician	1680+52*	1600															
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(iii)	Regarding MACP benefit, the argument is not clear, as MACP is given on the hierarchy of grade pays.	<p>Para 5 of Annexure-I to OM No. N.35034/3/2008-Estt. (D) dated 9.5.2009 issued by DOPT on the subject of MACPS is given as follows:-</p> <p>"5. Promotions earned/upgradations granted under the ACP Scheme in the past to those grades which now carry the same grade pay due to merger of pay scales/upgradations of posts recommended by the Sixth Pay Commission shall be ignored for the purpose of granting upgradations under Modified ACPS."</p> <p>The same principles will have to be applied in the present case also. By way of illustration, if a person appointed to the post of Technician by direct recruitment in the 5th CPC pay scale of Rs. 4000-6000 (6th CPC PB-1 GP Rs. 2400/-) has been promoted in the past to the post of Senior Technician in the 5th CPC pay scale of Rs. 4500-7000 (6th CPC PB-1 GP Rs. 2800/-), in the event of merger of these two posts, the said promotion will have to be ignored for the purpose of granting upgradations under MACPS.</p>															
(iv)	Regarding financial	In the proposal sent by Prasar Bharati to Ministry of															

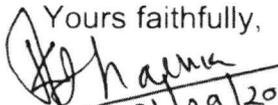
Sharma
01/09/26

ARTEE

<p>implications, it has been stated that this will not have any financial implication as of now. It is not clear as to whether any future financial implication would arise or not.</p>	<p>I&B vide Prasar Bharati's letter of even number dated 28.5.2019, it was intimated that as per information furnished by DG:AIR, the current incumbents of the posts of Senior Technician, Technician, Mast Technician and Diesel Technician are already drawing higher pay scales after implementation of various court verdicts which can be treated as personal to the incumbents only. As such, the proposed merger of posts will not have any financial implications. The same position is reaffirmed and reiterated now.</p> <p>As regards the future financial implications, DG:AIR has intimated that the same can only be calculated once the date of merger becomes known.</p>
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2. It is requested that the proposal for merger of the posts of Senior Technician, Technician, Diesel Technician and Mast Technician may kindly be considered and decided expeditiously.

Yours faithfully,


 (Alok Kumar Sharma)
 Director (PBRB)

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