

PRASAR BHARATI
(INDIA'S PUBLIC SERVICE BROADCASTER)
PRASAR BHARATI SECRETARIAT
(Legal & Vig. Cell)

No. C-PB/16/2013-LC

Dated the 15th October, 2014

To
The Secretary,
Ministry of Information & Broadcasting,
Shastri Bhawan, New Delhi.

[Attn: Ms. Harcharan Kaur, DS BA(E)]



Subject: Pay parity of Technicians of AIR & Doordarshan with Lighting Assistants – Proposal regarding

Sir,

Please refer to the Ministry of I&B letter No. 515/09/2011-BA(E) dated 18.02.2014, addressed to DG:AIR conveying its approval for the grant of benefit of notional pay fixation to Technicians, thereby enhancing their pay scale from Rs. 4000-6000/- to Rs. 4500-7000/- w.e.f. 01.07.1983 to 31.12.1995, without arrears.

Subsequently, the pay scale of Lighting Assistants were further upgraded from Rs. 4500-7000/- to Rs. 5000-8000/- in pursuance of the order dated 15.12.2010 of Delhi High Court in W.P.(C) No. 6544/2007. As per DG:Doordarshan communication No. 2/5/2012-S-IA dated 25.07.2014, the upgraded pay scale of Rs. 5000-8000 has been given to only those Lighting Assistants who were parties in WP(C) 6544/2007 and not to all the Lighting Assistants, but this has lead to a fresh claim from Technicians for upgradation of their scale to Rs. 5000-8000/-. Though this claim is not a subject matter of litigation as of now, but having acknowledged the parity in scale of pay between these two categories, it is only logical that the same parity between Technicians and Lighting Assistants should continue to be maintained.

It is with this viewpoint and on account of persistent representations from Associations representing Technicians in AIR & DD, that a meeting was held in the Prasar Bharati on 22.04.2014 wherein it was, inter-alia, decided that in order to avoid a fresh bout of litigation, DG:AIR would work out financial implications, both recurring and non recurring, in extending the scale of Rs. 5000-8000/- to Technicians w.e.f. 01.01.1996, for restoring parity between these two categories.

As per the calculations made by DG:AIR, the non recurring expenditure involved is Rs. 90 crores approximately and recurring expenditure involved is

Rs. 6 crores p.a. DG:AIR have calculated the financial implications based on the seniority lists of Technicians and Senior Technicians issued by all the five Zonal offices. Calculations are made only for those employees who have joined before 25.02.1999 and are still in service. This includes some employees who are currently working as Senior Technician/Engineering Assistant, who were earlier working as Technician and drawing salary in the pay scale of Rs. 4500-7000/- on 01.01.1996. All those employees who have retired on superannuation upto 30.06.2014 have not been included in these calculations. A note on financial implications calculated by the DG:AIR is enclosed.

Ministry of I&B is requested to consider the proposal.

Encls: As above.

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16/10/14
o/c

Yours faithfully,

(Sanjay Saraswat)
Dy. Director General (L&B/Estt.)