

**READY RECKONER FOR FIXATION OF PAY IN THE REVISED PAY SCALES OF EA, SEA & AE
CONSEQUENT UPON UPGRADATION OF PAY SCALES BY M/o I&B's ORDER DATED 25.02.1999**

(Compiled by Ram Shanker, AE)

Sr. No.	Basic Pay in Existing Scale as on 01.01.1996 (*with stagnation increments as applicable)		Pay fixed in the New Pay Scales of 5 th Central Pay Commission effective from 01.01.1996		
	Basic Pay	(#) Total emolument as per fitment formula of 5 th CPC	<u>Engineering Assistant</u> Existing Pay Scale (Rs. 2000-60-2300-75-3200)	<u>Sr. Engineering Assistant</u> Existing Pay Scale (Rs. 2000-60-2300-75-3275)	<u>Assistant Engineer</u> Existing Pay Scale (Rs. 2000-60-2300-75-3200-100-3500)
			Upgraded Pay Scale (Rs. 6500-200-10500)	Upgraded Pay Scale (Rs. 7450-225-11500)	Upgraded Pay Scale (Rs. 7500-250-12000)
01	2000	6060	6500	7450	7500
02	2060	6239	6500	7450	7500
03	2120	6418	6500	7450	7500
04	2180	6596	6700	7675	7750
05	2240	6775	6900	7675	7750
06	2300	6954	7100	7675	7750
07	2375	7178	7300	7900	8000
08	2450	7401	7500	7900	8000
09	2525	7625	7700	7900	8000
10	2600	7848	7900	8125	8250
11	2675	8072	8100	8125	8250
12	2750	8295	8300	8350	8500
13	2825	8519	8700	8575	8750
14	2900	8742	8900	8800	8750
15	2975	8966	9100	9025	9000
16	3050	9189	9300	9250	9250
17	3125	9413	9500	9475	9500
18	3200	9636	9700	9700	9750
19	*3275	9860	9900	9925	--
20	3300	9934	--	--	10000
21	*3350	10083	10100	10150	--
22	3400	10232	--	--	10250
23	3500	10530	--	--	10750
24	*3600	10680	--	--	10750
25	*3700	10830	--	--	11000
Remarks:			Ram Shanker,AE,		
1. (#) Total Emolument=Basic Pay(with S.I.)+DA(148%)+IR-1(Rs.100)+IR-2(10% subject to min. Rs.100+40% of Basic Pay. DA on Basic Pay beyond Rs. 3500 is 111% subject to minimum of Rs 5180.					
2. Members may exercise fresh options for new pay scales either from 01.01.1996 or date of next increment falling upto 31.12.1997 whichever is more beneficial.					

READY RECKONER FOR FIXATION OF PAY IN THE REVISED PAY SCALES OF Tech, Sr. Tech, D. Tech & M. Tech CONSEQUENT UPON UPGRADATION OF PAY SCALES BY M/o I&B's ORDER DATED 25.02.1999

(Compiled by Ram Shanker, AE)

Sr. No.	Basic Pay in Existing Scale as on 01.01.1996 (*with stagnation increments as applicable)		Pay fixed in the New Pay Scales of 5 th Central Pay Commission effective from 01.01.1996				
	Basic Pay	(#) Total emolument as per fitment formula of 5 th CPC	<u>Technician</u> (100% of posts) Existing Pay Scale (Rs. 1200-30-1800)	<u>Sr. Tech.</u> (100% of posts) Existing Pay Scale (Rs. 1320-30-1560-40-2040)	<u>D. Tech & M. Tech</u> (15% of total posts) Existing Pay Scale (Rs. 1320-30-1560-40-2040)	<u>D. Tech & M. Tech</u> (20% of total posts) Existing Pay Scale (Rs. 1320-30-1560-40-2040)	<u>D. Tech & M. Tech</u> (65% of total posts) Existing Pay Scale (Rs. 1320-30-1560-40-2040)
			Upgraded Pay Scale (Rs. 4500-125-7000)	Upgraded Pay Scale (Rs. 5000-150-8000)	Equivalent Revised Pay Scale (Rs.4000-100-6000)	Upgraded Pay Scale (Rs. 4500-125-7000)	Upgraded Pay Scale (Rs. 5000-150-8000)
01	1200	3676	4500	--	--	--	--
02	1230	3765	4500	--	--	--	--
03	1260	3855	4500	--	--	--	--
04	1290	3944	4625	--	--	--	--
05	1320	4034	4625	5000	4500	4100	5000
06	1350	4123	4625	5000	4500	4200	5000
07	1380	4212	4750	5000	4500	4300	5000
08	1410	4302	4750	5150	4625	4400	5150
09	1440	4391	4750	5150	4625	4400	5150
10	1470	4481	4875	5150	4625	4500	5150
11	1500	4570	4875	5300	4750	4600	5300
12	1530	4659	4875	5300	4750	4700	5300
13	1560	4749	5000	5300	4750	4800	5300
14	1590	4838	5000	--	--	--	--
15	1600	4868	--	5450	4875	4900	5450
16	1620	4928	5000	--	--	--	--
17	1640	4987	--	5450	5000	5000	5450
18	1650	5017	5125	--	--	--	--
19	1680	5106	5125	5450	5125	5200	5450
20	1710	5196	5250	--	--	--	--
21	1720	5226	--	5600	5250	5300	5600
22	1740	5285	5375	--	--	--	--
23	1760	5345	--	5600	5375	5400	5600
24	1770	5375	5500	--	--	--	--
25	1800	5464	5500	5600	5500	5500	5600
26	*1830	5553	5625	--	--	--	--
27	1840	5583	--	5750	5625	5600	5750
28	*1860	5643	5750	--	--	--	--
29	1880	5702	--	5750	5750	5800	5750
30	1920	5822	--	5900	5875	5900	5900
31	1960	5941	--	6050	6000	6000	6050
32	2000	6060	--	6200	6125	6000	6200
33	2040	6179	--	6200	6250	*6100	6200
34	*2080	6298	--	6350	6375	*6100	6350
35	*2120	6418	--	6500	6500	*6200	6500

Remarks:

Ram Shanker, AE

- (#) Total Emolument=Basic Pay(with S.I.)+DA(148%)+HR-1(Rs.100)+HR-2(10% subject to min. Rs.100+40% of Basic Pay.
- Members may exercise fresh options for new pay scales either from 01.01.1996 or date of next increment **falling upto 31.12.1997** whichever is more beneficial.

**READY RECKONER FOR FIXATION OF PAY IN THE REVISED PAY SCALES OF HELPER & DED
CONSEQUENT UPON UPGRADATION OF PAY SCALES BY M/o I&B's ORDER DATED 25.02.1999**

(Compiled by Ram Shanker, AE)

Sr. No.	Basic Pay in Existing Scale as on 01.01.1996 (*with stagnation increments as applicable)		Pay fixed in the New Pay Scales of 5 th Central Pay Commission effective from 01.01.1996			
	Basic Pay	(#) Total emolument as per fitment formula of 5 th CPC	Helper Existing Pay Scale (Rs. 800-15-1010-20-1150)		Diesel Engine Driver Existing Pay Scale (Rs. 950-20-1150-25-1500)	
			75% of Posts. Revised Equivalent Pay Scale (Rs. 2650-65-3300-70-4000)	25% of Posts. Upgraded Pay Scale (Rs. 3050-75-3950-80-4590)	75% of Posts. Revised Equivalent Pay Scale (Rs. 3050-75-3950-80-4590)	25% of Posts. Upgraded Pay Scale (Rs. 3200-85-4900)
01	800	2504	3050	2650	--	--
02	815	2547	3050	2650	--	--
03	830	2590	3050	2650	--	--
04	845	2634	3125	2715	--	--
05	860	2677	3125	2715	--	--
06	875	2720	3125	2780	--	--
07	890	2763	3200	2780	--	--
08	905	2806	3200	2845	--	--
09	920	2850	3200	2910	--	--
10	935	2893	3275	2910	--	--
11	950	2936	3275	2975	3200	3050
12	965	2979	3275	3040	--	--
13	970	2994	--	--	3200	3050
14	980	3022	3350	3040	--	--
15	990	3051	--	--	3200	3125
16	995	3066	3350	3105	--	--
17	1010	3110	3350	3170	3285	3125
18	1030	3169	3425	3170	3285	3200
19	1050	3229	3425	3235	3285	3275
20	1070	3289	3425	3300	3370	3350
21	1090	3348	3500	3370	3370	3350
22	1110	3408	3500	3440	3455	3425
23	1130	3467	3500	3510	3540	3500
24	1150	3527	3575	3580	--	3575
25	*1170	3587	3650	3650	--	--
26	1175	3602	--	--	3625	3650
27	*1190	3646	3650	3650	--	--
28	1200	3676	--	--	3710	3725
29	1225	3751	--	--	3795	3800
30	1250	3825	--	--	3880	3875
31	1275	3900	--	--	3965	3950
32	1300	3974	--	--	4050	4030
33	1325	4049	--	--	4050	4110
34	1350	4123	--	--	4135	4190
35	1375	4198	--	--	4220	4270
36	1400	4272	--	--	4305	4350
37	1425	4347	--	--	4390	4350
38	1450	4421	--	--	4475	4350
39	1475	4496	--	--	4560	4510
40	1500	4570	--	--	4645	4590
41	*1525	4645	--	--	4730	4590
42	*1550	4719	--	--	4815	4670

Remarks:

Ram Shanker, AE

3. (#) Total Emolument=Basic Pay(with S.I.)+DA(148%)+IR-1(Rs.100)+IR-2(10% subject to min. Rs.100+40% of Basic Pay.
4. Members may exercise fresh options for new pay scales either from 01.01.1996 or date of next increment **falling upto 31.12.1997** whichever is more beneficial.