

No.310/173/97-B(D)
GOVERNMENT OF INDIA
MINISTRY OF INFORMATION AND BROADCASTING
SHASTRI BHAWAN 'A' WING
NEW DELHI-110 001

Dated : 25.02.1999

SUBJECT : UPGRADATION OF PAY SCALES OF CERTAIN CATEGORIES
OF EMPLOYEES WORKING IN PRASAR BHARATI

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The employees belonging to certain cadres in All India Radio and Doordarshan (particularly, subordinate engineering and programme cadres) had been agitating for grant of higher scales of pay than those recommended by the Vth Central Pay Commission and accepted vide Government of India Resolution of 30th September, 1997. The matter has been carefully considered by the Government and it has been decided to further upgrade the scales of pay of the categories of employees of All India Radio and Doordarshan of Prasar Bharati (Broadcasting Corporation of India) as indicated against each category in Annexure-I.

2. The grant of revised pay scales as mentioned in para 1 above will be subject to the following conditions:

- (i) The upgraded scales will be allowed not as Govt. employees per se but as Government employees currently in service of Prasar Bharati (Broadcasting Corporation of India). As and when the employees, presently working in All India Radio and Doordarshan are asked to exercise their option, those employees who do not opt for Prasar Bharati will revert as Government servants and will no longer be entitled to above scales. They will also have to refund all benefits availed of by them as a result of the grant of higher scales of pay. They will be liable to recovery of all such benefits. An undertaking, in the Proforma given at Annexure-II to this effect has to be submitted by each and every employee concerned before availing the benefit of upgraded scales of pay. This is in accordance with their agreement with the Government to avail these upgraded scales on this condition only.

Contd...2/-

- (ii) Upgraded pay scales would be effective from 1.1.1996 but payment of salary to employees as per upgraded scales of pay will be made with effect from 1st March, 1999.
- (iii) The employees concerned will be entitled to arrears with effect from 1st January, 1996 and these arrears will be paid in instalments. The first instalment of arrears pertaining to the period from November, 1997 till February, 1999 will be paid by April, 1999. The second instalment pertaining to remainder of the arrears (i.e. arrears from 1.1.1996 to October, 1997) will be paid by April, 2000. The payment of arrears shall be made after adjustment of the amount already paid to the categories of Technicians, Senior Technicians, Engineering Assistants and Senior Engineering Assistants on the basis of this Ministry's Office Memorandum No.310/173/97-B(D) dated 5.12.1997.
- (iv) In addition, the pay of those employees of All India Radio and Doordarshan who had been working as Transmission Executives as on 1.1.1978 or afterwards would be notionally fixed in the pay scale of Rs.550-900 with effect from 1.1.1978 and in the pay scale of Rs.2000-3200 with effect from 1.1.1986 before fixing their pay in the upgraded pay scale as on 1.1.1996. But as per their agreement with the Government, this will not entitle them to any payment of arrears for the period prior to 1.1.1996 and will be limited to fixation of their current pay as on 1.1.1996.

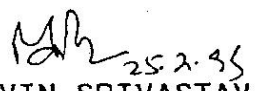
3. The pay fixation in the upgraded scales of pay shall be done as provided in CCS(RP) Rules, 1997.

4. The benefit of the upgraded pay scales will be available to existing incumbents only and those new direct recruits who join after issuance of these orders will not be entitled to these scales, but will be governed by pay scales recommended by the Vth Pay Commission. However, all promotions of existing incumbents shall be made in upgraded scales only.

5. Further, Prasar Bharati (DG:AIR and DG:DD) are also requested to identify the posts in the grades of Helper, Diesel Engine Driver, Diesel Technicians and Mast


Technicians, zone wise, for placing them in the upgraded scales of pay in order of seniority as per the percentage of posts shown against each category in Annexure-I. The number of posts in higher scales of pay shall be with reference to the sanctioned strength indicated in Annexure-I against each post.

6. This issues with approval of Integrated Finance Wing vide their u.o. No.245/99/Fin.I dated 23.2.1999.


(PRAVIN SRIVASTAVA)
DIRECTOR (BP)
TELE : 3384547

COPY TO :

1. CEO, Prasar Bharati, New Delhi.
2. Prasar Bharati (DG:AIR -Shri H.M. Joshi, E-in-C).
3. Prasar Bharati (DG:DD -Shri B.K. De, E-in-C).
4. Chief Controller of Accounts,] They are requested to
Min.of I&B.] ensure that salary in
] the upgraded pay scale
5. P&AO(IRLA), Min. of I&B] in respect of any
AGCR Bldg., N. Delhi.] employee is not drawn
] unless an undertaking
6. All P&AOs, AIR/DD.] in the proforma given
] at Annexure-II is
] received alongwith the
] pay fixation order.
7. Shri Bachchu Singh Meena, President, ARTEE
8. Shri K.K. Choudhary, Gen. Secy., ADTEA
9. Shri S.P. Singh, Gen. Secy., PSA.
10. All Stations/Kendras of AIR, DD.-Through DG:AIR/DG:DD.
11. Shri Yogendra Pal, Dir(E), AIR.
12. Shri V. K. Aggarwal, Dir(E), DD.
13. Spare copies (10).


(SUMAN CHATTERJEE)
SECTION OFFICER
TELE : 3389695

S.No.	Category of Posts	No. of posts	Pay scale granted as per Vth Pay Commission recommendations(Rs.)	Upgraded Scale of pay (Rs.)
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ENGINEERING CATEGORY

1.	Assistant Engineer* *(including AEs in CCW)	1756 (+322)	6500-10500	7500-12000
2.	Sr. Engineering Assistant	2054	5500-9000	7450-11500
3.	Engineering Assistant	4246	5000-8000	6500-10500
4.	Senior Technician	1680	4500-7000	5000-8000
5.	Technician	2946	4000-6000	4500-7000
6.	Diesel Technician]]]]]]	140	4000-6000 ! !	[4000-6000 [(15% of posts) [4500-7000 [(20% of posts) [[
7.	Master Technician]	70		[5000-8000 [(65% of posts)
8.	Diesel Engine Driver	130	3050-4590	3050-4590 (75%) & 3250-4900 (25%)
9.	Helper	1312	2650-4000	2650-4000 (75%) & 3050-4590 (25%)

PROGRAMME CATEGORY

10.	Programme Executive	1961	6500-10500	7500-12000
11.	Transmission Executive	1841	5000-8000	6500-10500

12
23.2.98

ANNEXURE-II

U N D E R T A K I N G

I(Name)..... (Designation)
hereby accept the upgraded pay scales granted vide Ministry of
Information and Broadcasting's Order No.310/173/97-B(D) dated
25.02.99 on the terms and conditions stipulated in Para 2
thereof and undertake to refund all payments including arrears
received by me with effect from 1.1.1996 on this account in the
event of my not opting to become an employee of Prasar Bharati
whenever I am asked to exercise such an option.

NAME
Signature.....
STATION/KENDRA.....
ZONE.....

Dated :

Place :