

सूचना और प्रसारण मंत्रालय

MINISTRY OF INFORMATION & BROADCASTING

'ए' विंग शास्त्री भवन, नई दिल्ली-११०००१

'A' Wing Shastri Bhawan, New Delhi-110 001

तारीख 5.12.97 .

Date

OFFICE MEMORANDUM

Subject : Ad-hoc increase in salaries of some grades of Subordinate Engineering Service of AIR/Doordarshan on the basis of Agreement between the Government and Sanyukta Sangharsh Samiti

...

Consequent on the understanding reached between the Sanyukt Sangharsh Samiti representing Association of Radio and Television Engineering Employees and Technical Employees Association and the Government on 7-11-1997 on the twin demands of engineering employees, relating to pay-scale of Engineering Assistants and Technician and Senior Technician parity with Lighting Assistant Grade-II and Grade-I respectively, it has been decided, pending a final decision on these issues by Prasar Bharati under Section 11(4) and (5) of the Prasar Bharati Act 1990 as amended that the following interim measures will be taken :-

- i) The pay of Technician will be fixed in the scale corresponding to the scale of Rs.1320-2040 i.e. Rs. 4000-6000 with effect from 1-1-1996 in accordance with the procedure laid down in para 7 of the Central Civil Services (Revised Pay) Rules, 1997 notified by the Ministry of Finance on 30th September 1997. Arrears of pay for the period 1-1-1996 to 31-10-1997 on the basis of pay so fixed may be paid. Pay will also be notionally calculated in the scale corresponding to the scale of Rs.1400-2300 i.e. Rs.4500-7000 with reference to 1-11-1997. A sum equal to 90 per cent of the difference between the emoluments calculated in the two pay scales will be paid as an ad-hoc amount in addition with effect from 1-11-1997.
- ii) The pay of Senior Technician will be fixed in the scale corresponding to the scale of Rs.1400-2300 i.e. Rs. 4500- 000 with effect from 1-1-1996 in accordance with the procedure laid down in para 7 of the Central Civil Services (Revised Pay) Rules 1997 notified by the Ministry of Finance on 30th September 1997. Arrears of pay for the period 1-1-1996 to 31-10-1997 on the basis of pay so fixed may be paid. Pay will also be notionally calculated in the scale corresponding to the scale of Rs.1600-2660 i.e. Rs.5000-8000 with reference to 1-11-1997. A sum equal to 90 per cent of the difference between the emoluments calculated in the two

scales will be paid as an ad-hoc amount in addition w.e.f. 1-11-1997.

- iii) The pay of Engineering Assistant will be fixed in the scale corresponding to the scale of Rs.1600-2660 i.e. Rs.5000-8000 with effect from 1-1-1996, in accordance with the procedure laid down in para 7 of the Central Civil Services (Revised Pay) Rules 1997 notified by the Ministry of Finance on 30th September 1997. While so fixing the pay, the pay of incumbent EAs, who were drawing pay scale of Rs.2000-3200 will be protected as recommended by the Vth Pay Commission. Arrears of pay from 1-1-1996 to 31-10-1997 calculated on the above basis will be paid. Pay will also be notionally calculated in the scale corresponding to the scale of Rs.2000-3200 i.e. Rs.6500-10,500 in the case of existing incumbents only with reference to 1-11-1997. A sum equal to 90 per cent of the difference between the emoluments so calculated will be paid as an ad-hoc amount in addition with effect from 1-11-1997. However new recruits to the post of Engineering Assistant will be appointed in the pay scale of Rs.5000-8000 i.e. the pay scale recommended by the Vth Central Pay Commission.
- iv) The pay of Senior Engineering Assistant will be fixed in the scale corresponding to the scale of Rs.1640-2900 i.e. Rs.5500-9000 with effect from 1-1-1996 in accordance with the procedure laid down in para 7 of the Central Civil Services (Revised Pay) Rules, 1997 notified by the Ministry of Finance on 30th September 1997. While so fixing the pay, pay of incumbents Sr. EAs who were drawing pay-scale of Rs.2000-3200 as personal to them, will also be protected. Arrears of pay from 1-1-1996 to 31-10-1997 calculated on the above basis will be paid. The pay will also be notionally calculated in the scale corresponding to the scale of Rs. 2000-3200 i.e. Rs.6500-10500 in the case of existing incumbents only with reference to 1-11-1997. A sum equal to 90% of the difference between the emoluments so calculated will be paid as an ad-hoc amount in addition with effect from 1-11-1997.
- v) The question relating to either payment of balance 10% or adjustment of ad-hoc payment shall be settled depending upon the decisions of the Prasar Bharati.

2. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide Dy. No. 11159/JS(Pers)/97 dated 2-12-1997.

(S. BANERJEE)
Deputy Secretary (BD)
Tel : 3381863

BY SPEED POST

No. 9/2/97-Scor
PIASAR BHARATI
(BROADCASTING CORPORATION OF INDIA)
ALL INDIA RADIO (HQRS.)

New Delhi, dated the 5th December, 1987.

To

The Zonal Heads/Heads of Offices
of Stations/Offices of All India Radio.

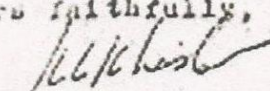
Subject:- Ad-hoc increase in salaries of some grades of
Subordinate Engineering Services of All India Radio
on the basis of Agreement between the Government and
Sanyukta Sangharsh Samiti representing ARTEE and TEA.

....

Sir,

I am directed to forward herewith a copy of Ministry of
Information & Broadcasting's Office Memorandum No. 310/173/87-BC
dated 5th December, 1987, on the subject mentioned above for
immediate necessary action. The action taken report may please
be forwarded to SIV(A) Section of this Office.

Yours faithfully,


(K.C. Khosla)
Director (A&F)
Tel. No. 3718174

Copy, alongwith a copy of the enclosure, forwarded to:-

1. CE(D).
2. SIV(A) Section.

ORDERS ENCLOSED HEREWITH IN CONNECTION
WITH UPGRADATION OF PAY SCALES OF 11
CATEGORIES OF EMPLOYEES VIDE MINISTRY OF
I&B's ORDER DATED 25.02.1999

1. Order No. 310/173/97-B(D), dated 25.02.1999 issued by the Ministry of I&B. granting up-gradation of pay scales of 11 categories of employees with effect from 01.01.1996.
2. Forwarding letter issued by DG:AIR vide File No. 9/5/99-Scor/76, dated 26.02.1999 under signature of D. K. Mustafi, DDA and circulated to all stations/offices of AIR.
3. Forwarding letter issued by DG:Doordardarshan vide File No. 904/5/99-Scor, dated 04.03.1999 under signature of S. M. Bajaj, DDA and circulated to all stations/offices of Doordarshan/PAO(IRLA).
4. Ready Reckoner for fixation of pay in respect of various subordinate engineering cadres in the upgraded pay scales as per the ratio fixed by order dated 25.02.1999. [Compiled by Ram Shanker, AE]
5. Clarification of Ministry of I&B to Prasar Bharati vide M/o I&B, Diary No. F. 122/6-BAE , dated 22.12.2006 on audit objections related to upgraded pay scales of 25.02.1999.
6. Clarification of DG:AIR vide order No. 3/30/95-S.IV(A), dated 03.11.2000 on grant of pensionary benefits to those who retire drawing pay in the upgraded pay scales of 25.02.1999.
7. Order dated 29.12.2009 issued by PAO, Ministry of I&B, on admissibility of Grade Pay of Rs 4800 for Assistant Engineers wef 01.01.2006 who were drawing in pay scale of Rs 7500-25-12000 of upgraded pay scales of 25.02.1999.

Ram Shanker, Assistant Engineer

No.310/173/97-B(D)
GOVERNMENT OF INDIA
MINISTRY OF INFORMATION AND BROADCASTING
SHASTRI BHAWAN 'A' WING
NEW DELHI-110 001

Dated : 25.02.1999

SUBJECT : UPGADATION OF PAY SCALES OF CERTAIN CATEGORIES
OF EMPLOYEES WORKING IN PRASAR BHARATI

* * * *

The employees belonging to certain cadres in All India Radio and Doordarshan (particularly, subordinate engineering and programme cadres) had been agitating for grant of higher scales of pay than those recommended by the Vth Central Pay Commission and accepted vide Government of India Resolution of 30th September, 1997. The matter has been carefully considered by the Government and it has been decided to further upgrade the scales of pay of the categories of employees of All India Radio and Doordarshan of Prasar Bharati (Broadcasting Corporation of India) as indicated against each category in Annexure-I.

2. The grant of revised pay scales as mentioned in para 1 above will be subject to the following conditions:

- (i) The upgraded scales will be allowed not as Govt. employees per se but as Government employees currently in service of Prasar Bharati (Broadcasting Corporation of India). As and when the employees, presently working in All India Radio and Doordarshan are asked to exercise their option, those employees who do not opt for Prasar Bharati will revert as Government servants and will no longer be entitled to above scales. They will also have to refund all benefits availed of by them as a result of the grant of higher scales of pay. They will be liable to recovery of all such benefits. An undertaking, in the Proforma given at Annexure-II to this effect has to be submitted by each and every employee concerned before availing the benefit of upgraded scales of pay. This is in accordance with their agreement with the Government to avail these upgraded scales on this condition only.

Contd...2/-

- (ii) Upgraded pay scales would be effective from 1.1.1996 but payment of salary to employees as per upgraded scales of pay will be made with effect from 1st March,1999.
- (iii) The employees concerned will be entitled to arrears with effect from 1st January,1996 and these arrears will be paid in instalments. The first instalment of arrears pertaining to the period from November,1997 till February,1999 will be paid by April,1999. The second instalment pertaining to remainder of the arrears (i.e. arrears from 1.1.1996 to October,1997) will be paid by April,2000. The payment of arrears shall be made after adjustment of the amount already paid to the categories of Technicians, Senior Technicians, Engineering Assistants and Senior Engineering Assistants on the basis of this Ministry's Office Memorandum No.310/173/97-B(D) dated 5.12.1997.
- (iv) In addition, the pay of those employees of All India Radio and Doordarshan who had been working as Transmission Executives as on 1.1.1978 or afterwards would be notionally fixed in the pay scale of Rs.550-900 with effect from 1.1.1978 and in the pay scale of Rs.2000-3200 with effect from 1.1.1986 before fixing their pay in the upgraded pay scale as on 1.1.1996. But as per their agreement with the Government, this will not entitle them to any payment of arrears for the period prior to 1.1.1996 and will be limited to fixation of their current pay as on 1.1.1996.

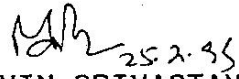
3. The pay fixation in the upgraded scales of pay shall be done as provided in CCS(RP) Rules,1997.

4. The benefit of the upgraded pay scales will be available to existing incumbents only and those new direct recruits who join after issuance of these orders will not be entitled to these scales, but will be governed by pay scales recommended by the Vth Pay Commission. However, all promotions of existing incumbents shall be made in upgraded scales only.

5. Further, Prasar Bharati (DG:AIR and DG:DD) are also requested to identify the posts in the grades of Helper, Diesel Engine Driver, Diesel Technicians and Mast

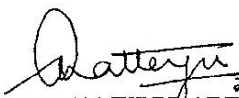
Technicians, zone wise, for placing them in the upgraded scales of pay in order of seniority as per the percentage of posts shown against each category in Annexure-I. The number of posts in higher scales of pay shall be with reference to the sanctioned strength indicated in Annexure-I against each post.

6. This issues with approval of Integrated Finance Wing vide their u.o. No.245/99/Fin.I dated 23.2.1999.


(PRAVIN SRIVASTAVA)
DIRECTOR (BP)
TELE : 3384547

COPY TO :

1. CEO, Prasar Bharati, New Delhi.
2. Prasar Bharati (DG:AIR -Shri H.M. Joshi, E-in-C).
3. Prasar Bharati (DG:DD -Shri B.K. De, E-in-C).
4. Chief Controller of Accounts,] They are requested to
Min.of I&B.] ensure that salary in
] the upgraded pay scale
5. P&AO(IRLA), Min. of I&B] in respect of any
AGCR Bldg., N. Delhi.] employee is not drawn
] unless an undertaking
6. All P&AOs, AIR/DD.] in the proforma given
] at Annexure-II is
] received alongwith the
] pay fixation order.
7. Shri Bachchu Singh Meena, President, ARTEE
8. Shri K.K. Choudhary, Gen. Secy., ADTEA
9. Shri S.P. Singh, Gen. Secy., PSA.
10. All Stations/Kendras of AIR, DD.-Through DG:AIR/DG:DD.
11. Shri Yogendra Pal, Dir(E), AIR.
12. Shri V. K. Aggarwal, Dir(E), DD.
13. Spare copies (10).


(SUMAN CHATTERJEE)
SECTION OFFICER
TELE : 3389695

S.No.	Category of Posts	No. of posts	Pay scale granted as per Yth Pay Commission recommendations(Rs.)	Upgraded Scale of pay (Rs.)
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ENGINEERING CATEGORY

1.	Assistant Engineer* *(including AEs in CCW)	1756 (+322)	6500-10500	7500-12000
2.	Sr. Engineering Assistant	2054	5500-9000	7450-11500
3.	Engineering Assistant	4246	5000-8000	6500-10500
4.	Senior Technician	1680	4500-7000	5000-8000
5.	Technician	2946	4000-6000	4500-7000
6.	Diesel Technician]]]]]	140	4000-6000 ! !	[4000-6000 [(15% of posts) [4500-7000 [(20% of posts) [
7.	Master Technician]	70		[5000-8000 [(65% of posts)
8.	Diesel Engine Driver	130	3050-4590	3050-4590 (75%) & 3250-4900 (25%)
9.	Helper	1312	2650-4000	2650-4000 (75%) & 3050-4590 (25%)

PROGRAMME CATEGORY

10.	Programme Executive	1961	6500-10500	7500-12000
11.	Transmission Executive	1841	5000-8000	6500-10500

RE
25.2.98

UNDERTAKING

I(Name)..... (Designation)
hereby accept the upgraded pay scales granted vide Ministry of
Information and Broadcasting's Order No.310/173/97-B(D) dated
25.02.99 on the terms and conditions stipulated in Para 2
thereof and undertake to refund all payments including arrears
received by me with effect from 1.1.1996 on this account in the
event of my not opting to become an employee of Prasar Bharati
whenever I am asked to exercise such an option.

NAME
Signature.....
STATION/KENDRA.....
ZONE.....

Dated :

Place :

MOST IMMEDIATE
SPEED POST *logdi Post*

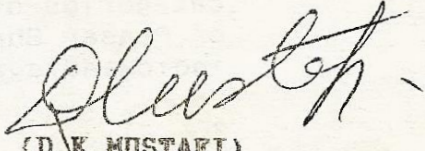
F.No.9/5/99-Scor/76
PRASAR BHARATI
(BROADCASTING CORPORATION OF INDIA)
DIRECTORATE GENERAL: ALL INDIA RADIO

New Delhi, Dated 26.02.1999

Subject : Upgradation of Pay Scales of certain categories of
Employees working in PRASAR BHARATI.

* * *

A copy of Ministry of I&B's order No.310/173/97-B(D) dated 25.2.1999 on the above noted subject is sent herewith for information and necessary action. They are requested to ensure that Salary in the upgraded pay scale in respect of any employee is not drawn unless an undertaking in the proforma given at Annexure-II is received alongwith the pay fixation order.


(D.K. MUSTAFI)
DY. DIRECTOR OF ADMN. (N)

To,

1. Heads of all AIR Stations/Offices including HPTs, CBS and CCW.
2. All Officers/Sections of DG:AIR including P&D Unit & CCW.
3. The General Secretary, AIR & DDn, SC/ST Employees Association, 2579 2580, Bagichi Raghunath, Sadar Thana Road, Delhi-6.
4. Space Copies - 20.
5. Shri Bachchu Singh Meena, President, ARTEE
6. Shri K.K. Choudhary, Gen. Secy., ADTEA
7. Shri S.P. Singh, Gen. secy., PSA

SPEED POST
MOST IMMEDIATE
REGISTERED POST

No.904/5/99-Scor
PRASAR BHARATI
(BROADCASTING CORPORATION OF INDIA)
DTE. GENERAL : DOORDARSHAN

New Delhi, dated 4.3.1999

OFFICE MEMORANDUM

Subject :- Upgradation of Pay Scales of certain categories of
Employees working in Prasar Bharati.

A copy of Ministry of Information & Broadcasting's
Order No.310/173/97-B(D) dated 25.2.99 on the above noted
subject is sent herewith for information and necessary
action.

It may please be ensured that salary in the upgraded pay
scale is not drawn unless an undertaking in the proforma given
at Annexure-II is received from the employee concerned.

S.M. BAJAJ
(S.M. BAJAJ)
DY. DIRECTOR (ADMN.)
PHONE : 3387681

1. All Field Offices of Doordarshan.
2. All Officers/Sections in the Directorate.
3. PAO(IRLA), Min. of I&B, AGCR Bldg., New Delhi.
4. All PAOs, AIR/DD.
- ✓ 5. Shri Bachchu Singh Meena, President, ARTEE
6. Shri K.K.Choudhary, Gen. Secy., ADTEA.
7. Shri S.P.Singh, Gen. Secy., PSA.
8. Shri V.K.Aqqarwal, Director(Enq.), Doordarshan.

READY RECKONER FOR FIXATION OF PAY IN THE REVISED PAY SCALES OF EA, SEA & AE
CONSEQUENT UPON UPGRADATION OF PAY SCALES BY M/o I&B's ORDER DATED 25.02.1999
(Compiled by Ram Shanker, AE)

Sr. No.	Basic Pay in Existing Scale as on 01.01.1996 (*with stagnation increments as applicable)		Pay fixed in the New Pay Scales of 5 th Central Pay Commission effective from 01.01.1996		
	Basic Pay	(#) Total emolument as per fitment formula of 5 th CPC	<u>Engineering Assistant</u> Existing Pay Scale (Rs. 2000-60-2300-75-3200)	<u>Sr. Engineering Assistant</u> Existing Pay Scale (Rs. 2000-60-2300-75-3275)	<u>Assistant Engineer</u> Existing Pay Scale (Rs. 2000-60-2300-75-3200-100-3500)
			Upgraded Pay Scale (Rs. 6500-200-10500)	Upgraded Pay Scale (Rs. 7450-225-11500)	Upgraded Pay Scale (Rs. 7500-250-12000)
01	2000	6060	6500	7450	7500
02	2060	6239	6500	7450	7500
03	2120	6418	6500	7450	7500
04	2180	6596	6700	7675	7750
05	2240	6775	6900	7675	7750
06	2300	6954	7100	7675	7750
07	2375	7178	7300	7900	8000
08	2450	7401	7500	7900	8000
09	2525	7625	7700	7900	8000
10	2600	7848	7900	8125	8250
11	2675	8072	8100	8125	8250
12	2750	8295	8300	8350	8500
13	2825	8519	8700	8575	8750
14	2900	8742	8900	8800	8750
15	2975	8966	9100	9025	9000
16	3050	9189	9300	9250	9250
17	3125	9413	9500	9475	9500
18	3200	9636	9700	9700	9750
19	*3275	9860	9900	9925	--
20	3300	9934	--	--	10000
21	*3350	10083	10100	10150	--
22	3400	10232	--	--	10250
23	3500	10530	--	--	10750
24	*3600	10680	--	--	10750
25	*3700	10830	--	--	11000

Remarks:

Ram Shanker, AE,

- (#) Total Emolument=Basic Pay(with S.I.)+DA(148%)+IR-1(Rs.100)+IR-2(10% subject to min. Rs.100+40% of Basic Pay. DA on Basic Pay beyond Rs. 3500 is 111% subject to minimum of Rs 5180.
- Members may exercise fresh options for new pay scales either from 01.01.1996 or date of next increment **falling upto 31.12.1997** whichever is more beneficial.

READY RECKONER FOR FIXATION OF PAY IN THE REVISED PAY SCALES OF Tech, Sr. Tech, D. Tech & M. Tech CONSEQUENT UPON UPGRADATION OF PAY SCALES BY M/o I&B's ORDER DATED 25.02.1999

(Compiled by Ram Shanker, AE)

Sr. No.	Basic Pay in Existing Scale as on 01.01.1996 (*with stagnation increments as applicable)		Pay fixed in the New Pay Scales of 5 th Central Pay Commission effective from 01.01.1996				
	Basic Pay	(#) Total emolument as per fitment formula of 5 th CPC	<u>Technician</u> (100% of posts) Existing Pay Scale (Rs. 1200-30-1800)	<u>Sr. Tech.</u> (100% of posts) Existing Pay Scale (Rs. 1320-30-1560-40-2040)	<u>D. Tech & M. Tech</u> (15% of total posts) Existing Pay Scale (Rs. 1320-30-1560-40-2040)	<u>D. Tech & M. Tech</u> (20% of total posts) Existing Pay Scale (Rs. 1320-30-1560-40-2040)	<u>D. Tech & M. Tech</u> (65% of total posts) Existing Pay Scale (Rs. 1320-30-1560-40-2040)
			Upgraded Pay Scale (Rs. 4500-125-7000)	Upgraded Pay Scale (Rs. 5000-150-8000)	Equivalent Revised Pay Scale (Rs.4000-100-6000)	Upgraded Pay Scale (Rs. 4500-125-7000)	Upgraded Pay Scale (Rs. 5000-150-8000)
01	1200	3676	4500	--	--	--	--
02	1230	3765	4500	--	--	--	--
03	1260	3855	4500	--	--	--	--
04	1290	3944	4625	--	--	--	--
05	1320	4034	4625	5000	4500	4100	5000
06	1350	4123	4625	5000	4500	4200	5000
07	1380	4212	4750	5000	4500	4300	5000
08	1410	4302	4750	5150	4625	4400	5150
09	1440	4391	4750	5150	4625	4400	5150
10	1470	4481	4875	5150	4625	4500	5150
11	1500	4570	4875	5300	4750	4600	5300
12	1530	4659	4875	5300	4750	4700	5300
13	1560	4749	5000	5300	4750	4800	5300
14	1590	4838	5000	--	--	--	--
15	1600	4868	--	5450	4875	4900	5450
16	1620	4928	5000	--	--	--	--
17	1640	4987	--	5450	5000	5000	5450
18	1650	5017	5125	--	--	--	--
19	1680	5106	5125	5450	5125	5200	5450
20	1710	5196	5250	--	--	--	--
21	1720	5226	--	5600	5250	5300	5600
22	1740	5285	5375	--	--	--	--
23	1760	5345	--	5600	5375	5400	5600
24	1770	5375	5500	--	--	--	--
25	1800	5464	5500	5600	5500	5500	5600
26	*1830	5553	5625	--	--	--	--
27	1840	5583	--	5750	5625	5600	5750
28	*1860	5643	5750	--	--	--	--
29	1880	5702	--	5750	5750	5800	5750
30	1920	5822	--	5900	5875	5900	5900
31	1960	5941	--	6050	6000	6000	6050
32	2000	6060	--	6200	6125	6000	6200
33	2040	6179	--	6200	6250	*6100	6200
34	*2080	6298	--	6350	6375	*6100	6350
35	*2120	6418	--	6500	6500	*6200	6500

Remarks:

Ram Shanker, AE

- (#) Total Emolument=Basic Pay(with S.I.)+DA(148%)+IR-1(Rs.100)+IR-2(10% subject to min. Rs.100+40% of Basic Pay).
- Members may exercise fresh options for new pay scales either from 01.01.1996 or date of next increment **falling upto 31.12.1997** whichever is more beneficial.

READY RECKONER FOR FIXATION OF PAY IN THE REVISED PAY SCALES OF HELPER & DED
CONSEQUENT UPON UPGRADATION OF PAY SCALES BY BY M/o I&B's ORDER DATED 25.02.1999

(Compiled by Ram Shanker, AE)

Sr. No.	Basic Pay in Existing Scale as on 01.01.1996 (*with stagnation increments as applicable)		Pay fixed in the New Pay Scales of 5 th Central Pay Commission effective from 01.01.1996			
	Basic Pay	(#) Total emolument as per fitment formula of 5 th CPC	Helper Existing Pay Scale (Rs. 800-15-1010-20-1150)		Diesel Engine Driver Existing Pay Scale (Rs. 950-20-1150-25-1500)	
			75% of Posts. Revised Equivalent Pay Scale (Rs. 2650-65-3300-70-4000)	25% of Posts. Upgraded Pay Scale (Rs. 3050-75-3950-80-4590)	75% of Posts. Revised Equivalent Pay Scale (Rs. 3050-75-3950-80-4590)	25% of Posts. Upgraded Pay Scale (Rs. 3200-85-4900)
01	800	2504	3050	2650	--	--
02	815	2547	3050	2650	--	--
03	830	2590	3050	2650	--	--
04	845	2634	3125	2715	--	--
05	860	2677	3125	2715	--	--
06	875	2720	3125	2780	--	--
07	890	2763	3200	2780	--	--
08	905	2806	3200	2845	--	--
09	920	2850	3200	2910	--	--
10	935	2893	3275	2910	--	--
11	950	2936	3275	2975	3200	3050
12	965	2979	3275	3040	--	--
13	970	2994	--	--	3200	3050
14	980	3022	3350	3040	--	--
15	990	3051	--	--	3200	3125
16	995	3066	3350	3105	--	--
17	1010	3110	3350	3170	3285	3125
18	1030	3169	3425	3170	3285	3200
19	1050	3229	3425	3235	3285	3275
20	1070	3289	3425	3300	3370	3350
21	1090	3348	3500	3370	3370	3350
22	1110	3408	3500	3440	3455	3425
23	1130	3467	3500	3510	3540	3500
24	1150	3527	3575	3580	--	3575
25	*1170	3587	3650	3650	--	--
26	1175	3602	--	--	3625	3650
27	*1190	3646	3650	3650	--	--
28	1200	3676	--	--	3710	3725
29	1225	3751	--	--	3795	3800
30	1250	3825	--	--	3880	3875
31	1275	3900	--	--	3965	3950
32	1300	3974	--	--	4050	4030
33	1325	4049	--	--	4050	4110
34	1350	4123	--	--	4135	4190
35	1375	4198	--	--	4220	4270
36	1400	4272	--	--	4305	4350
37	1425	4347	--	--	4390	4350
38	1450	4421	--	--	4475	4350
39	1475	4496	--	--	4560	4510
40	1500	4570	--	--	4645	4590
41	*1525	4645	--	--	4730	4590
42	*1550	4719	--	--	4815	4670

Remarks:

Ram Shanker,AE

- (#) Total Emolument=Basic Pay(with S.I.)+DA(148%)+IR-1(Rs.100)+IR-2(10% subject to min. Rs.100+40% of Basic Pay.
- Members may exercise fresh options for new pay scales either from 01.01.1996 or date of next increment falling upto 31.12.1997 whichever is more beneficial.

Ministry of Information & Broadcasting
BA(E) Section

Subject:- Fixation of pay in respect of Technical Staffs – Audit Objections regarding.

Reference notes at pre-page.

2. The pay scales of certain categories of employees in Prasar Bharati were upwardly revised vide Ministry of I&B's letter no: 310/173/97-B(D) dated 25.02.1999. The very first paragraph of the letter reads as under:-

"The employees belonging to certain cadres in All India Radio and Doordarshan (particularly, subordinate engineering and programme cadres), had been agitating for grant of higher scales of pay than those recommended by the Vth Central Pay Commission and accepted vide Government of India Resolution of 30th September, 1997. The matter has been carefully considered by the Government and it has been decided to further upgrade the scales of pay of the categories of employees of All India Radio and Doordarshan of Prasar Bharati (Broadcasting Corporation of India) as indicated against each category in Annexure-I."

3. The upgradation of the pay scale was in continuation of the recommendations made by the Vth Pay Commission. These recommendations were made only after consultation with DOP&T and Ministry of Finance. As such, the contention of the audit that the pay scales given to the employees vide O.M. dated 25.02.1999 are apart from the recommendations of Vth Pay Commission is untenable.

4. We may accordingly clarify to Prasar Bharati that the upgraded pay scales have to be considered in the light of the Vth Pay Commission's recommendations only as the pay scales recommended and accepted by the Government vide Resolution dated 30.09.1997 stand amended in the light of the O.M. dated 25.02.1999 in respect of the employees of Prasar Bharati. Accordingly, the revised pay granted to the employees in accordance with O.M. dated 25.02.1999 has to be fixed as provided in CCS(RP) Rules 1997 as indicated in the above stated O.M.

Ruchika
19/12/06

US(BA(E))

Shant
20/12/06

Shant
19/12/06

RV
21/12

BA(E)

DG: AIR (S.P. Pat, DDAB)

M/o I&B Dy No. F. 122/02 - BA(E) dt 22/12/06

me
21/12/06

IMMEDIATE

PRASAR BHARATI
(B'CASTING CORPORATION OF INDIA)
DIRECTORATE GENERAL:ALL INDIA RADIO
Akashvani Bhavan, Sansad Marg,
NEW DELHI-110001.

No.3/30/95-S.IV(A)/

Dated, the 3rd Nov., 2000.

Subject:- Clarification regarding retirement/Death benefits on Prasar Bharati scales.

Reference A.I.R., Raipur's letter No. Rai/21(5)/2000/S/BRD/1312, dated 17.10.2000, seeking clarification regarding retirement/ death benefits in case of late Shri Bhaiya Ram Dhimar, E.A.

2. The issue of grant of pension and other retirement benefits to the employees of Prasar Bharati who have retired/ resigned or expired after 25.2./99 has been examined in consultation with Ministry of I&B. It has been clarified that the employees of Prasar Bharati who retire etc. from service but before formulation of Prasar Bharati's own pension scheme would be governed by the existing pension rules of Government of India.

3. It is also clarified that those employees of Prasar Bharati belonging to engineering cadres and who have given unconditional undertakings as per para 2(1) of Ministry of I&B's order No. 310/173/97-B(D) dated 25.2.'99 would be eligible to get pensionary benefits on the basis of pay drawn in the upgraded scales.

4. As regards the case of Programme Executive, the matter may please be taken up with DDG(P) of the Directorate.



(M.P. SWAN)
Dy. Director of Admn.

Superintending Engineer,
All India Radio,
RAIPUR.



भारत सरकार

GOVERNMENT OF INDIA

सूचना और प्रसारण मंत्रालय
MINISTRY OF INFORMATION & BROADCASTING
मुख्य लेखा कार्यालय
PRINCIPAL ACCOUNTS OFFICE

तार : सूचनालेख

TELEGRAM : SUCHNALEKH

23721431

23322735

23355648

'एच' ब्लॉक, ट्रापिकल भवन

कनॉट सर्कस, नई दिल्ली-110001

'H' BLOCK, TROPICAL BUILDING

CONNAUGHT CIRCUS, NEW DELHI-110001

सं./NGI-11502/6-3/Clari./IRLA(ND)/TA/2008-09/ 8293

DATE.....

29 DEC 2009

To

The Sr. Accounts Officer,
Pay & Accoujnts Office(IRLA),
M/o Information & Broadcasting,
New Delhi.

Sub:- Reduction of Grade Pay of Assistant Engineers of AIR & Doordarshan
from Rs. 4800-00 to Rs. 4600-00.

Sir,

Please find enclosed a photocopy of letter under Ref. No. PB/2008/07 dated
25-11-08 received from the General Secretary, UADEE, New Delhi on the above subject.

The Asstt. Engineers of AIR & Doordarshan who were in the pre-revised pay
scale of Rs. 7500-250-12000 with effect from 01-01-1996 are to be granted Grade Pay of
Rs. 4800-00 with effect from 01-01-2006.

Encl:- As above

Yours faithfully,

Accounts Officer (TA)

Copy to:-

- 1., The Member(Personnel), Prasar Bharati, Broadcasting Corporation of India, 2nd floor
PTI Building, Sansad Marg, New Delhi - 110001.
2. The Chief Executive Officer, Prasar Bharati (BCI), 2nd floor PTI Building Sansad
Marg, New Delhi-110001.
3. The Member(Finance), Prasar Bharati(BCF), 2nd floor, PTI Building, Sansad Marg,
New Delhi-110001.
4. PS to CCA, M/o Information & Broadcasting, New Delhi.
5. Shri Ram Shanker, General Secretary, Union of Akashvani and Doordarshan(Prasar
Bharati) Engineering Employees(UADEE), C - 4D/81 B, Janakpuri, New Delhi
110058.

Accounts Officer(TA)